

SUFFOLK PUBLIC SCHOOLS

CLASSIFICATION & COMPENSATION PLAN



JAN. 1ST

2023 –

2024



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TEACHER SCALE POSITIONS BY ALPHA

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Teacher 10 Month	TEACH	54,060	87,901
Teacher 11 Month	TEACH1	59,466	96,691
Teacher 12 Month	TEACH2	64,872	105,481

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 10 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	54,060	55,532	57,004	57,948	59,315
1	54,195	55,667	57,139	58,083	59,450
2	54,331	55,803	57,275	58,219	59,586
3	54,466	55,938	57,410	58,354	59,721
4	55,011	56,483	57,955	58,899	60,266
5	55,561	57,033	58,505	59,449	60,816
6	56,117	57,589	59,061	60,005	61,372
7	56,678	58,150	59,622	60,566	61,933
8	57,245	58,717	60,189	61,133	62,500
9	57,817	59,289	60,761	61,705	63,072
10	58,395	59,867	61,339	62,283	63,650
11	58,979	60,451	61,923	62,867	64,234
12	60,012	61,484	62,956	63,900	65,267
13	61,062	62,534	64,006	64,950	66,317
14	62,130	63,602	65,074	66,018	67,385
15	63,218	64,690	66,162	67,106	68,473
16	64,324	65,796	67,268	68,212	69,579
17	65,450	66,922	68,394	69,338	70,705
18	66,595	68,067	69,539	70,483	71,850
19	67,760	69,232	70,704	71,648	73,015
20	68,946	70,418	71,890	72,834	74,201
21	70,153	71,625	73,097	74,041	75,408
22	71,380	72,852	74,324	75,268	76,635
23	72,630	74,102	75,574	76,518	77,885
24	73,901	75,373	76,845	77,789	79,156
25	75,194	76,666	78,138	79,082	80,449
26	76,510	77,982	79,454	80,398	81,765
27	77,849	79,321	80,793	81,737	83,104
28	79,211	80,683	82,155	83,099	84,466
29	80,597	82,069	83,541	84,485	85,852
30	82,008	83,480	84,952	85,896	87,263
31	83,443	84,915	86,387	87,331	88,698
32	84,903	86,375	87,847	88,791	90,158
33	86,389	87,861	89,333	90,277	91,644
34+	87,901	89,373	90,845	91,789	93,156

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 11 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	59,466	60,938	62,410	63,354	64,721
1	59,615	61,087	62,559	63,503	64,870
2	59,764	61,236	62,708	63,652	65,019
3	59,913	61,385	62,857	63,801	65,168
4	60,512	61,984	63,456	64,400	65,767
5	61,117	62,589	64,061	65,005	66,372
6	61,729	63,201	64,673	65,617	66,984
7	62,346	63,818	65,290	66,234	67,601
8	62,969	64,441	65,913	66,857	68,224
9	63,599	65,071	66,543	67,487	68,854
10	64,235	65,707	67,179	68,123	69,490
11	64,877	66,349	67,821	68,765	70,132
12	66,013	67,485	68,957	69,901	71,268
13	67,168	68,640	70,112	71,056	72,423
14	68,343	69,815	71,287	72,231	73,598
15	69,539	71,011	72,483	73,427	74,794
16	70,756	72,228	73,700	74,644	76,011
17	71,995	73,467	74,939	75,883	77,250
18	73,254	74,726	76,198	77,142	78,509
19	74,536	76,008	77,480	78,424	79,791
20	75,841	77,313	78,785	79,729	81,096
21	77,168	78,640	80,112	81,056	82,423
22	78,518	79,990	81,462	82,406	83,773
23	79,892	81,364	82,836	83,780	85,147
24	81,291	82,763	84,235	85,179	86,546
25	82,713	84,185	85,657	86,601	87,968
26	84,161	85,633	87,105	88,049	89,416
27	85,633	87,105	88,577	89,521	90,888
28	87,132	88,604	90,076	91,020	92,387
29	88,657	90,129	91,601	92,545	93,912
30	90,208	91,680	93,152	94,096	95,463
31	91,787	93,259	94,731	95,675	97,042
32	93,393	94,865	96,337	97,281	98,648
33	95,028	96,500	97,972	98,916	100,283
34+	96,691	98,163	99,635	100,579	101,946

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 12 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	64,872	66,344	67,816	68,760	70,127
1	65,034	66,506	67,978	68,922	70,289
2	65,197	66,669	68,141	69,085	70,452
3	65,360	66,832	68,304	69,248	70,615
4	66,013	67,485	68,957	69,901	71,268
5	66,673	68,145	69,617	70,561	71,928
6	67,340	68,812	70,284	71,228	72,595
7	68,014	69,486	70,958	71,902	73,269
8	68,694	70,166	71,638	72,582	73,949
9	69,381	70,853	72,325	73,269	74,636
10	70,075	71,547	73,019	73,963	75,330
11	70,775	72,247	73,719	74,663	76,030
12	72,014	73,486	74,958	75,902	77,269
13	73,274	74,746	76,218	77,162	78,529
14	74,556	76,028	77,500	78,444	79,811
15	75,861	77,333	78,805	79,749	81,116
16	77,189	78,661	80,133	81,077	82,444
17	78,539	80,011	81,483	82,427	83,794
18	79,914	81,386	82,858	83,802	85,169
19	81,312	82,784	84,256	85,200	86,567
20	82,735	84,207	85,679	86,623	87,990
21	84,183	85,655	87,127	88,071	89,438
22	85,656	87,128	88,600	89,544	90,911
23	87,155	88,627	90,099	91,043	92,410
24	88,681	90,153	91,625	92,569	93,936
25	90,233	91,705	93,177	94,121	95,488
26	91,812	93,284	94,756	95,700	97,067
27	93,418	94,890	96,362	97,306	98,673
28	95,053	96,525	97,997	98,941	100,308
29	96,717	98,189	99,661	100,605	101,972
30	98,409	99,881	101,353	102,297	103,664
31	100,131	101,603	103,075	104,019	105,386
32	101,884	103,356	104,828	105,772	107,139
33	103,667	105,139	106,611	107,555	108,922
34+	105,481	106,953	108,425	109,369	110,736

PROFESSIONAL SCALE POSITIONS BY ALPHA AND LEVEL

PROFESSIONAL I

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
56,763	92,296	62,439	101,525	68,116	110,755

Adapted Physical Education Instructional Specialist
 Behavioral Specialist I
 Dean of Students
 Diagnostician
 Early Childhood Instructional Coach
 Instructional Technology Resource Teacher (ITRT)
 Intervention Specialist
 Nurse RN
 Instructional Content Specialist
 Teacher Development Coach
 Work Based Learning Specialist

PROFESSIONAL II

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
59,466	96,691	65,413	106,360	71,359	116,029

Behavioral Specialist II
 Nurse BSN
 Occupational Therapist
 Physical Therapist
 School Psychologist
 School Social Worker
 Speech Language Pathologist

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 10 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	56,763	57,535	58,235	59,707	60,651	61,282	62,018
1	56,905	57,677	58,377	59,849	60,793	61,424	62,160
2	57,047	57,819	58,519	59,991	60,935	61,566	62,302
3	57,190	57,962	58,662	60,134	61,078	61,709	62,445
4	57,762	58,534	59,234	60,706	61,650	62,281	63,017
5	58,339	59,111	59,811	61,283	62,227	62,858	63,594
6	58,923	59,695	60,395	61,867	62,811	63,442	64,178
7	59,512	60,284	60,984	62,456	63,400	64,031	64,767
8	60,107	60,879	61,579	63,051	63,995	64,626	65,362
9	60,708	61,480	62,180	63,652	64,596	65,227	65,963
10	61,315	62,087	62,787	64,259	65,203	65,834	66,570
11	61,928	62,700	63,400	64,872	65,816	66,447	67,183
12	63,012	63,784	64,484	65,956	66,900	67,531	68,267
13	64,115	64,887	65,587	67,059	68,003	68,634	69,370
14	65,237	66,009	66,709	68,181	69,125	69,756	70,492
15	66,378	67,150	67,850	69,322	70,266	70,897	71,633
16	67,540	68,312	69,012	70,484	71,428	72,059	72,795
17	68,722	69,494	70,194	71,666	72,610	73,241	73,977
18	69,925	70,697	71,397	72,869	73,813	74,444	75,180
19	71,148	71,920	72,620	74,092	75,036	75,667	76,403
20	72,393	73,165	73,865	75,337	76,281	76,912	77,648
21	73,660	74,432	75,132	76,604	77,548	78,179	78,915
22	74,949	75,721	76,421	77,893	78,837	79,468	80,204
23	76,261	77,033	77,733	79,205	80,149	80,780	81,516
24	77,596	78,368	79,068	80,540	81,484	82,115	82,851
25	78,953	79,725	80,425	81,897	82,841	83,472	84,208
26	80,335	81,107	81,807	83,279	84,223	84,854	85,590
27	81,741	82,513	83,213	84,685	85,629	86,260	86,996
28	83,172	83,944	84,644	86,116	87,060	87,691	88,427
29	84,627	85,399	86,099	87,571	88,515	89,146	89,882
30	86,108	86,880	87,580	89,052	89,996	90,627	91,363
31	87,615	88,387	89,087	90,559	91,503	92,134	92,870
32	89,148	89,920	90,620	92,092	93,036	93,667	94,403
33	90,708	91,480	92,180	93,652	94,596	95,227	95,963
34+	92,296	93,068	93,768	95,240	96,184	96,815	97,551

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 11 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	62,439	63,211	63,911	65,383	66,327	66,958	67,694
1	62,595	63,367	64,067	65,539	66,483	67,114	67,850
2	62,752	63,524	64,224	65,696	66,640	67,271	68,007
3	62,909	63,681	64,381	65,853	66,797	67,428	68,164
4	63,538	64,310	65,010	66,482	67,426	68,057	68,793
5	64,173	64,945	65,645	67,117	68,061	68,692	69,428
6	64,815	65,587	66,287	67,759	68,703	69,334	70,070
7	65,463	66,235	66,935	68,407	69,351	69,982	70,718
8	66,118	66,890	67,590	69,062	70,006	70,637	71,373
9	66,779	67,551	68,251	69,723	70,667	71,298	72,034
10	67,447	68,219	68,919	70,391	71,335	71,966	72,702
11	68,121	68,893	69,593	71,065	72,009	72,640	73,376
12	69,313	70,085	70,785	72,257	73,201	73,832	74,568
13	70,526	71,298	71,998	73,470	74,414	75,045	75,781
14	71,760	72,532	73,232	74,704	75,648	76,279	77,015
15	73,016	73,788	74,488	75,960	76,904	77,535	78,271
16	74,294	75,066	75,766	77,238	78,182	78,813	79,549
17	75,594	76,366	77,066	78,538	79,482	80,113	80,849
18	76,917	77,689	78,389	79,861	80,805	81,436	82,172
19	78,263	79,035	79,735	81,207	82,151	82,782	83,518
20	79,633	80,405	81,105	82,577	83,521	84,152	84,888
21	81,026	81,798	82,498	83,970	84,914	85,545	86,281
22	82,444	83,216	83,916	85,388	86,332	86,963	87,699
23	83,887	84,659	85,359	86,831	87,775	88,406	89,142
24	85,355	86,127	86,827	88,299	89,243	89,874	90,610
25	86,849	87,621	88,321	89,793	90,737	91,368	92,104
26	88,369	89,141	89,841	91,313	92,257	92,888	93,624
27	89,915	90,687	91,387	92,859	93,803	94,434	95,170
28	91,489	92,261	92,961	94,433	95,377	96,008	96,744
29	93,090	93,862	94,562	96,034	96,978	97,609	98,345
30	94,719	95,491	96,191	97,663	98,607	99,238	99,974
31	96,376	97,148	97,848	99,320	100,264	100,895	101,631
32	98,063	98,835	99,535	101,007	101,951	102,582	103,318
33	99,779	100,551	101,251	102,723	103,667	104,298	105,034
34+	101,525	102,297	102,997	104,469	105,413	106,044	106,780

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 12 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. of Clinical Comp.	Level 7 DR
0	68,116	68,888	69,588	71,060	72,004	72,635	73,371
1	68,286	69,058	69,758	71,230	72,174	72,805	73,541
2	68,457	69,229	69,929	71,401	72,345	72,976	73,712
3	68,628	69,400	70,100	71,572	72,516	73,147	73,883
4	69,314	70,086	70,786	72,258	73,202	73,833	74,569
5	70,007	70,779	71,479	72,951	73,895	74,526	75,262
6	70,707	71,479	72,179	73,651	74,595	75,226	75,962
7	71,414	72,186	72,886	74,358	75,302	75,933	76,669
8	72,128	72,900	73,600	75,072	76,016	76,647	77,383
9	72,850	73,622	74,322	75,794	76,738	77,369	78,105
10	73,578	74,350	75,050	76,522	77,466	78,097	78,833
11	74,314	75,086	75,786	77,258	78,202	78,833	79,569
12	75,615	76,387	77,087	78,559	79,503	80,134	80,870
13	76,938	77,710	78,410	79,882	80,826	81,457	82,193
14	78,284	79,056	79,756	81,228	82,172	82,803	83,539
15	79,654	80,426	81,126	82,598	83,542	84,173	84,909
16	81,048	81,820	82,520	83,992	84,936	85,567	86,303
17	82,466	83,238	83,938	85,410	86,354	86,985	87,721
18	83,910	84,682	85,382	86,854	87,798	88,429	89,165
19	85,378	86,150	86,850	88,322	89,266	89,897	90,633
20	86,872	87,644	88,344	89,816	90,760	91,391	92,127
21	88,392	89,164	89,864	91,336	92,280	92,911	93,647
22	89,939	90,711	91,411	92,883	93,827	94,458	95,194
23	91,513	92,285	92,985	94,457	95,401	96,032	96,768
24	93,115	93,887	94,587	96,059	97,003	97,634	98,370
25	94,744	95,516	96,216	97,688	98,632	99,263	99,999
26	96,402	97,174	97,874	99,346	100,290	100,921	101,657
27	98,089	98,861	99,561	101,033	101,977	102,608	103,344
28	99,806	100,578	101,278	102,750	103,694	104,325	105,061
29	101,552	102,324	103,024	104,496	105,440	106,071	106,807
30	103,330	104,102	104,802	106,274	107,218	107,849	108,585
31	105,138	105,910	106,610	108,082	109,026	109,657	110,393
32	106,978	107,750	108,450	109,922	110,866	111,497	112,233
33	108,850	109,622	110,322	111,794	112,738	113,369	114,105
34+	110,755	111,527	112,227	113,699	114,643	115,274	116,010

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 10 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	59,466	60,238	60,938	62,410	63,354	63,985	64,721
1	59,615	60,387	61,087	62,559	63,503	64,134	64,870
2	59,764	60,536	61,236	62,708	63,652	64,283	65,019
3	59,913	60,685	61,385	62,857	63,801	64,432	65,168
4	60,512	61,284	61,984	63,456	64,400	65,031	65,767
5	61,117	61,889	62,589	64,061	65,005	65,636	66,372
6	61,729	62,501	63,201	64,673	65,617	66,248	66,984
7	62,346	63,118	63,818	65,290	66,234	66,865	67,601
8	62,969	63,741	64,441	65,913	66,857	67,488	68,224
9	63,599	64,371	65,071	66,543	67,487	68,118	68,854
10	64,235	65,007	65,707	67,179	68,123	68,754	69,490
11	64,877	65,649	66,349	67,821	68,765	69,396	70,132
12	66,013	66,785	67,485	68,957	69,901	70,532	71,268
13	67,168	67,940	68,640	70,112	71,056	71,687	72,423
14	68,343	69,115	69,815	71,287	72,231	72,862	73,598
15	69,539	70,311	71,011	72,483	73,427	74,058	74,794
16	70,756	71,528	72,228	73,700	74,644	75,275	76,011
17	71,995	72,767	73,467	74,939	75,883	76,514	77,250
18	73,254	74,026	74,726	76,198	77,142	77,773	78,509
19	74,536	75,308	76,008	77,480	78,424	79,055	79,791
20	75,841	76,613	77,313	78,785	79,729	80,360	81,096
21	77,168	77,940	78,640	80,112	81,056	81,687	82,423
22	78,518	79,290	79,990	81,462	82,406	83,037	83,773
23	79,892	80,664	81,364	82,836	83,780	84,411	85,147
24	81,291	82,063	82,763	84,235	85,179	85,810	86,546
25	82,713	83,485	84,185	85,657	86,601	87,232	87,968
26	84,161	84,933	85,633	87,105	88,049	88,680	89,416
27	85,633	86,405	87,105	88,577	89,521	90,152	90,888
28	87,132	87,904	88,604	90,076	91,020	91,651	92,387
29	88,657	89,429	90,129	91,601	92,545	93,176	93,912
30	90,208	90,980	91,680	93,152	94,096	94,727	95,463
31	91,787	92,559	93,259	94,731	95,675	96,306	97,042
32	93,393	94,165	94,865	96,337	97,281	97,912	98,648
33	95,028	95,800	96,500	97,972	98,916	99,547	100,283
34+	96,691	97,463	98,163	99,635	100,579	101,210	101,946

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 11 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	65,413	66,185	66,885	68,357	69,301	69,932	70,668
1	65,576	66,348	67,048	68,520	69,464	70,095	70,831
2	65,740	66,512	67,212	68,684	69,628	70,259	70,995
3	65,904	66,676	67,376	68,848	69,792	70,423	71,159
4	66,563	67,335	68,035	69,507	70,451	71,082	71,818
5	67,229	68,001	68,701	70,173	71,117	71,748	72,484
6	67,901	68,673	69,373	70,845	71,789	72,420	73,156
7	68,580	69,352	70,052	71,524	72,468	73,099	73,835
8	69,266	70,038	70,738	72,210	73,154	73,785	74,521
9	69,959	70,731	71,431	72,903	73,847	74,478	75,214
10	70,658	71,430	72,130	73,602	74,546	75,177	75,913
11	71,365	72,137	72,837	74,309	75,253	75,884	76,620
12	72,614	73,386	74,086	75,558	76,502	77,133	77,869
13	73,885	74,657	75,357	76,829	77,773	78,404	79,140
14	75,178	75,950	76,650	78,122	79,066	79,697	80,433
15	76,493	77,265	77,965	79,437	80,381	81,012	81,748
16	77,832	78,604	79,304	80,776	81,720	82,351	83,087
17	79,194	79,966	80,666	82,138	83,082	83,713	84,449
18	80,580	81,352	82,052	83,524	84,468	85,099	85,835
19	81,990	82,762	83,462	84,934	85,878	86,509	87,245
20	83,425	84,197	84,897	86,369	87,313	87,944	88,680
21	84,885	85,657	86,357	87,829	88,773	89,404	90,140
22	86,370	87,142	87,842	89,314	90,258	90,889	91,625
23	87,882	88,654	89,354	90,826	91,770	92,401	93,137
24	89,420	90,192	90,892	92,364	93,308	93,939	94,675
25	90,984	91,756	92,456	93,928	94,872	95,503	96,239
26	92,577	93,349	94,049	95,521	96,465	97,096	97,832
27	94,197	94,969	95,669	97,141	98,085	98,716	99,452
28	95,845	96,617	97,317	98,789	99,733	100,364	101,100
29	97,523	98,295	98,995	100,467	101,411	102,042	102,778
30	99,229	100,001	100,701	102,173	103,117	103,748	104,484
31	100,966	101,738	102,438	103,910	104,854	105,485	106,221
32	102,733	103,505	104,205	105,677	106,621	107,252	107,988
33	104,530	105,302	106,002	107,474	108,418	109,049	109,785
34+	106,360	107,132	107,832	109,304	110,248	110,879	111,615

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 12 MONTH
FISCAL YEAR 2023-2024**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	71,359	72,131	72,831	74,303	75,247	75,878	76,614
1	71,538	72,310	73,010	74,482	75,426	76,057	76,793
2	71,716	72,488	73,188	74,660	75,604	76,235	76,971
3	71,896	72,668	73,368	74,840	75,784	76,415	77,151
4	72,615	73,387	74,087	75,559	76,503	77,134	77,870
5	73,341	74,113	74,813	76,285	77,229	77,860	78,596
6	74,074	74,846	75,546	77,018	77,962	78,593	79,329
7	74,815	75,587	76,287	77,759	78,703	79,334	80,070
8	75,563	76,335	77,035	78,507	79,451	80,082	80,818
9	76,319	77,091	77,791	79,263	80,207	80,838	81,574
10	77,082	77,854	78,554	80,026	80,970	81,601	82,337
11	77,853	78,625	79,325	80,797	81,741	82,372	83,108
12	79,215	79,987	80,687	82,159	83,103	83,734	84,470
13	80,601	81,373	82,073	83,545	84,489	85,120	85,856
14	82,012	82,784	83,484	84,956	85,900	86,531	87,267
15	83,447	84,219	84,919	86,391	87,335	87,966	88,702
16	84,908	85,680	86,380	87,852	88,796	89,427	90,163
17	86,393	87,165	87,865	89,337	90,281	90,912	91,648
18	87,905	88,677	89,377	90,849	91,793	92,424	93,160
19	89,444	90,216	90,916	92,388	93,332	93,963	94,699
20	91,009	91,781	92,481	93,953	94,897	95,528	96,264
21	92,602	93,374	94,074	95,546	96,490	97,121	97,857
22	94,222	94,994	95,694	97,166	98,110	98,741	99,477
23	95,871	96,643	97,343	98,815	99,759	100,390	101,126
24	97,549	98,321	99,021	100,493	101,437	102,068	102,804
25	99,256	100,028	100,728	102,200	103,144	103,775	104,511
26	100,993	101,765	102,465	103,937	104,881	105,512	106,248
27	102,760	103,532	104,232	105,704	106,648	107,279	108,015
28	104,558	105,330	106,030	107,502	108,446	109,077	109,813
29	106,388	107,160	107,860	109,332	110,276	110,907	111,643
30	108,250	109,022	109,722	111,194	112,138	112,769	113,505
31	110,144	110,916	111,616	113,088	114,032	114,663	115,399
32	112,072	112,844	113,544	115,016	115,960	116,591	117,327
33	114,033	114,805	115,505	116,977	117,921	118,552	119,288
34+	116,029	116,801	117,501	118,973	119,917	120,548	121,284

SUPPORT SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Administrative Assistant I - Schools	DD	31,401	40,280
Attendance Specialist	GG	36,351	46,629
Bus Aide	AA	18,433	23,645
Bus Driver	BUS	23,648	33,168
Bus Driver - Non-CDL	BUSN	15,014	21,059
CTE Evaluator Assistant	GG	36,351	46,629
CUED Translator	II	29,648	38,030
Custodian	BB	28,482	36,535
Food and Nutrition Services Associate 6.5 hour	AA	18,834	24,159
Food and Nutrition Services Associate 5 hour	AA	14,333	18,386
Food and Nutrition Services Associate 4 hour	AA	11,467	14,709
Food and Nutrition Services Lead	CC	26,100	33,479
Food and Nutrition Services Manager <i>(Schools Less Than 500 Students)</i>	DD	27,405	35,153
Food and Nutrition Services Manager <i>(Schools Greater Than 500 to Less Than 1,000 Students)</i>	FF	30,214	38,756
Food and Nutrition Services Manager <i>(Schools Greater Than 1,000 Students)</i>	HH	33,310	42,729
Interpreter II	KK	32,687	41,929
Interpreter III	MM	36,037	46,226
Intervention Support	EE	24,391	31,288
ISS Monitor	BB	21,070	27,028
Nurse Assistant	HH	30,361	38,946
Occupational Therapist Assistant	MM	36,037	46,226
OSS Facilitator (Focus Center)	II	29,648	38,030
Physical Therapist Assistant	MM	36,037	46,226
Receptionist I	AA	20,067	25,741
Safety Monitor	BB	21,070	27,028
Safety, Security, Support Monitors (S3's)	BB	21,070	27,028
School Attendance Liason	II	29,648	38,030
School Based Virtual Learning Facilitator	II	29,648	38,030
School Crossing Guard	AA	13,948	17,892
Teacher Assistant I (Grandfathered)	AA	20,067	25,741
Teacher Assistant II	EE	24,916	31,961
Teacher Assistant II - Elementary Computer Class	GG	27,470	35,237
Teacher Assistant II - Job Coach	GG	26,891	34,495
Teacher Assistant II - Media	GG	26,891	34,495
Teacher Assistant to Teacher Pathway	II	29,648	38,030

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,196 HOURS (6.5 HOURS/DAY, 184 DAYS/YEAR)

PAY BAND: AA (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	18,433	15.41	23.12
1	18,525	15.49	23.23
2	18,618	15.57	23.35
3	18,711	15.64	23.47
4	18,804	15.72	23.58
5	18,898	15.80	23.70
6	18,993	15.88	23.82
7	19,088	15.96	23.94
8	19,183	16.04	24.06
9	19,279	16.12	24.18
10	19,376	16.20	24.30
11	19,473	16.28	24.42
12	19,570	16.36	24.54
13	19,668	16.44	24.67
14	19,766	16.53	24.79
15	19,865	16.61	24.91
16	19,964	16.69	25.04
17	20,064	16.78	25.16
18	20,164	16.86	25.29
19	20,265	16.94	25.42
20	20,367	17.03	25.54
21	20,570	17.20	25.80
22	20,776	17.37	26.06
23	20,984	17.54	26.32
24	21,193	17.72	26.58
25	21,405	17.90	26.85
26	21,619	18.08	27.11
27	21,836	18.26	27.39
28	22,054	18.44	27.66
29	22,275	18.62	27.94
30	22,497	18.81	28.22
31	22,722	19.00	28.50
32	22,950	19.19	28.78
33	23,179	19.38	29.07
34	23,411	19.57	29.36
35+	23,645	19.77	29.65

Bus Aide

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	20,067	15.41	23.12
1	20,167	15.49	23.23
2	20,268	15.57	23.35
3	20,369	15.64	23.47
4	20,471	15.72	23.58
5	20,573	15.80	23.70
6	20,676	15.88	23.82
7	20,780	15.96	23.94
8	20,884	16.04	24.06
9	20,988	16.12	24.18
10	21,093	16.20	24.30
11	21,198	16.28	24.42
12	21,304	16.36	24.54
13	21,411	16.44	24.67
14	21,518	16.53	24.79
15	21,626	16.61	24.91
16	21,734	16.69	25.04
17	21,842	16.78	25.16
18	21,952	16.86	25.29
19	22,061	16.94	25.42
20	22,172	17.03	25.54
21	22,393	17.20	25.80
22	22,617	17.37	26.06
23	22,843	17.54	26.32
24	23,072	17.72	26.58
25	23,303	17.90	26.85
26	23,536	18.08	27.11
27	23,771	18.26	27.39
28	24,009	18.44	27.66
29	24,249	18.62	27.94
30	24,491	18.81	28.22
31	24,736	19.00	28.50
32	24,984	19.19	28.78
33	25,233	19.38	29.07
34	25,486	19.57	29.36
35+	25,741	19.77	29.65

Receptionist I
Teacher Assistant I (Grandfathered)

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
905 HOURS (5 HOURS/DAY, 181 DAYS/YEAR)

PAY BAND: AA (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	13,948	15.41	23.12
1	14,018	15.49	23.23
2	14,088	15.57	23.35
3	14,158	15.64	23.47
4	14,229	15.72	23.58
5	14,300	15.80	23.70
6	14,372	15.88	23.82
7	14,444	15.96	23.94
8	14,516	16.04	24.06
9	14,588	16.12	24.18
10	14,661	16.20	24.30
11	14,735	16.28	24.42
12	14,808	16.36	24.54
13	14,882	16.44	24.67
14	14,957	16.53	24.79
15	15,032	16.61	24.91
16	15,107	16.69	25.04
17	15,182	16.78	25.16
18	15,258	16.86	25.29
19	15,334	16.94	25.42
20	15,411	17.03	25.54
21	15,565	17.20	25.80
22	15,721	17.37	26.06
23	15,878	17.54	26.32
24	16,037	17.72	26.58
25	16,197	17.90	26.85
26	16,359	18.08	27.11
27	16,523	18.26	27.39
28	16,688	18.44	27.66
29	16,855	18.62	27.94
30	17,023	18.81	28.22
31	17,194	19.00	28.50
32	17,366	19.19	28.78
33	17,539	19.38	29.07
34	17,715	19.57	29.36
35+	17,892	19.77	29.65

School Crossing Guard

**SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,222 HOURS (6.5 HOURS/DAY, 188 DAYS/YEAR)**

PAY BAND: AA (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	18,834	15.41	23.12
1	18,928	15.49	23.23
2	19,023	15.57	23.35
3	19,118	15.64	23.47
4	19,213	15.72	23.58
5	19,309	15.80	23.70
6	19,406	15.88	23.82
7	19,503	15.96	23.94
8	19,600	16.04	24.06
9	19,698	16.12	24.18
10	19,797	16.20	24.30
11	19,896	16.28	24.42
12	19,995	16.36	24.54
13	20,095	16.44	24.67
14	20,196	16.53	24.79
15	20,297	16.61	24.91
16	20,398	16.69	25.04
17	20,500	16.78	25.16
18	20,603	16.86	25.29
19	20,706	16.94	25.42
20	20,809	17.03	25.54
21	21,017	17.20	25.80
22	21,228	17.37	26.06
23	21,440	17.54	26.32
24	21,654	17.72	26.58
25	21,871	17.90	26.85
26	22,089	18.08	27.11
27	22,310	18.26	27.39
28	22,533	18.44	27.66
29	22,759	18.62	27.94
30	22,986	18.81	28.22
31	23,216	19.00	28.50
32	23,448	19.19	28.78
33	23,683	19.38	29.07
34	23,920	19.57	29.36
35+	24,159	19.77	29.65

Food & Nutrition Services Associate - 6.5 Hours

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
930 HOURS (5 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 5)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	14,333	15.41	23.12
1	14,405	15.49	23.23
2	14,477	15.57	23.35
3	14,549	15.64	23.47
4	14,622	15.72	23.58
5	14,695	15.80	23.70
6	14,769	15.88	23.82
7	14,843	15.96	23.94
8	14,917	16.04	24.06
9	14,991	16.12	24.18
10	15,066	16.20	24.30
11	15,142	16.28	24.42
12	15,217	16.36	24.54
13	15,293	16.44	24.67
14	15,370	16.53	24.79
15	15,447	16.61	24.91
16	15,524	16.69	25.04
17	15,602	16.78	25.16
18	15,680	16.86	25.29
19	15,758	16.94	25.42
20	15,837	17.03	25.54
21	15,995	17.20	25.80
22	16,155	17.37	26.06
23	16,317	17.54	26.32
24	16,480	17.72	26.58
25	16,645	17.90	26.85
26	16,811	18.08	27.11
27	16,979	18.26	27.39
28	17,149	18.44	27.66
29	17,321	18.62	27.94
30	17,494	18.81	28.22
31	17,669	19.00	28.50
32	17,845	19.19	28.78
33	18,024	19.38	29.07
34	18,204	19.57	29.36
35+	18,386	19.77	29.65

Food & Nutrition Services Associate - 5 Hours

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
744 HOURS (4 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 6)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	11,467	15.41	23.12
1	11,524	15.49	23.23
2	11,582	15.57	23.35
3	11,640	15.64	23.47
4	11,698	15.72	23.58
5	11,756	15.80	23.70
6	11,815	15.88	23.82
7	11,874	15.96	23.94
8	11,933	16.04	24.06
9	11,993	16.12	24.18
10	12,053	16.20	24.30
11	12,113	16.28	24.42
12	12,174	16.36	24.54
13	12,235	16.44	24.67
14	12,296	16.53	24.79
15	12,357	16.61	24.91
16	12,419	16.69	25.04
17	12,481	16.78	25.16
18	12,544	16.86	25.29
19	12,606	16.94	25.42
20	12,669	17.03	25.54
21	12,796	17.20	25.80
22	12,924	17.37	26.06
23	13,053	17.54	26.32
24	13,184	17.72	26.58
25	13,316	17.90	26.85
26	13,449	18.08	27.11
27	13,583	18.26	27.39
28	13,719	18.44	27.66
29	13,856	18.62	27.94
30	13,995	18.81	28.22
31	14,135	19.00	28.50
32	14,276	19.19	28.78
33	14,419	19.38	29.07
34	14,563	19.57	29.36
35+	14,709	19.77	29.65

Food & Nutrition Services Associate - 4 Hours

**SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7HOURS/DAY, 186 DAYS/YEAR)**

PAY BAND: BB (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	21,070	16.18	24.27
1	21,175	16.26	24.40
2	21,281	16.35	24.52
3	21,388	16.43	24.64
4	21,495	16.51	24.76
5	21,602	16.59	24.89
6	21,710	16.67	25.01
7	21,819	16.76	25.14
8	21,928	16.84	25.26
9	22,037	16.93	25.39
10	22,148	17.01	25.52
11	22,258	17.10	25.64
12	22,370	17.18	25.77
13	22,481	17.27	25.90
14	22,594	17.35	26.03
15	22,707	17.44	26.16
16	22,820	17.53	26.29
17	22,934	17.61	26.42
18	23,049	17.70	26.55
19	23,164	17.79	26.69
20	23,280	17.88	26.82
21	23,513	18.06	27.09
22	23,748	18.24	27.36
23	23,986	18.42	27.63
24	24,225	18.61	27.91
25	24,468	18.79	28.19
26	24,712	18.98	28.47
27	24,959	19.17	28.76
28	25,209	19.36	29.04
29	25,461	19.56	29.33
30	25,716	19.75	29.63
31	25,973	19.95	29.92
32	26,233	20.15	30.22
33	26,495	20.35	30.52
34	26,760	20.55	30.83
35+	27,028	20.76	31.14

**ISS Monitor
Safety Monitor
Safety, Security, Support Monitors (S3's)**

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: BB (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	28,482	16.18	24.27
1	28,624	16.26	24.40
2	28,767	16.35	24.52
3	28,911	16.43	24.64
4	29,056	16.51	24.76
5	29,201	16.59	24.89
6	29,347	16.67	25.01
7	29,494	16.76	25.14
8	29,641	16.84	25.26
9	29,789	16.93	25.39
10	29,938	17.01	25.52
11	30,088	17.10	25.64
12	30,238	17.18	25.77
13	30,390	17.27	25.90
14	30,542	17.35	26.03
15	30,694	17.44	26.16
16	30,848	17.53	26.29
17	31,002	17.61	26.42
18	31,157	17.70	26.55
19	31,313	17.79	26.69
20	31,469	17.88	26.82
21	31,784	18.06	27.09
22	32,102	18.24	27.36
23	32,423	18.42	27.63
24	32,747	18.61	27.91
25	33,075	18.79	28.19
26	33,405	18.98	28.47
27	33,739	19.17	28.76
28	34,077	19.36	29.04
29	34,418	19.56	29.33
30	34,762	19.75	29.63
31	35,109	19.95	29.92
32	35,460	20.15	30.22
33	35,815	20.35	30.52
34	36,173	20.55	30.83
35+	36,535	20.76	31.14

Custodian 10 Month

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: CC (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	26,100	16.99	25.49
1	26,230	17.08	25.62
2	26,361	17.16	25.74
3	26,493	17.25	25.87
4	26,626	17.33	26.00
5	26,759	17.42	26.13
6	26,892	17.51	26.26
7	27,027	17.60	26.39
8	27,162	17.68	26.53
9	27,298	17.77	26.66
10	27,434	17.86	26.79
11	27,572	17.95	26.93
12	27,709	18.04	27.06
13	27,848	18.13	27.20
14	27,987	18.22	27.33
15	28,127	18.31	27.47
16	28,268	18.40	27.61
17	28,409	18.50	27.74
18	28,551	18.59	27.88
19	28,694	18.68	28.02
20	28,837	18.77	28.16
21	29,126	18.96	28.44
22	29,417	19.15	28.73
23	29,711	19.34	29.01
24	30,008	19.54	29.30
25	30,308	19.73	29.60
26	30,611	19.93	29.89
27	30,918	20.13	30.19
28	31,227	20.33	30.49
29	31,539	20.53	30.80
30	31,854	20.74	31.11
31	32,173	20.95	31.42
32	32,495	21.16	31.73
33	32,820	21.37	32.05
34	33,148	21.58	32.37
35+	33,479	21.80	32.69

Food & Nutrition Services Lead

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR))

PAY BAND: DD (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	31,401	17.84	26.76
1	31,558	17.93	26.90
2	31,716	18.02	27.03
3	31,875	18.11	27.17
4	32,034	18.20	27.30
5	32,194	18.29	27.44
6	32,355	18.38	27.58
7	32,517	18.48	27.71
8	32,679	18.57	27.85
9	32,843	18.66	27.99
10	33,007	18.75	28.13
11	33,172	18.85	28.27
12	33,338	18.94	28.41
13	33,505	19.04	28.56
14	33,672	19.13	28.70
15	33,840	19.23	28.84
16	34,010	19.32	28.99
17	34,180	19.42	29.13
18	34,351	19.52	29.28
19	34,522	19.61	29.42
20	34,695	19.71	29.57
21	35,042	19.91	29.87
22	35,392	20.11	30.16
23	35,746	20.31	30.47
24	36,104	20.51	30.77
25	36,465	20.72	31.08
26	36,829	20.93	31.39
27	37,198	21.14	31.70
28	37,570	21.35	32.02
29	37,945	21.56	32.34
30	38,325	21.78	32.66
31	38,708	21.99	32.99
32	39,095	22.21	33.32
33	39,486	22.44	33.65
34	39,881	22.66	33.99
35+	40,280	22.89	34.33

Administrative Assistant I - Schools 10 Month

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: DD (LEVEL 3)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	27,405	17.84	26.76
1	27,542	17.93	26.90
2	27,679	18.02	27.03
3	27,818	18.11	27.17
4	27,957	18.20	27.30
5	28,097	18.29	27.44
6	28,237	18.38	27.58
7	28,378	18.48	27.71
8	28,520	18.57	27.85
9	28,663	18.66	27.99
10	28,806	18.75	28.13
11	28,950	18.85	28.27
12	29,095	18.94	28.41
13	29,240	19.04	28.56
14	29,387	19.13	28.70
15	29,533	19.23	28.84
16	29,681	19.32	28.99
17	29,830	19.42	29.13
18	29,979	19.52	29.28
19	30,129	19.61	29.42
20	30,279	19.71	29.57
21	30,582	19.91	29.87
22	30,888	20.11	30.16
23	31,197	20.31	30.47
24	31,509	20.51	30.77
25	31,824	20.72	31.08
26	32,142	20.93	31.39
27	32,463	21.14	31.70
28	32,788	21.35	32.02
29	33,116	21.56	32.34
30	33,447	21.78	32.66
31	33,782	21.99	32.99
32	34,119	22.21	33.32
33	34,461	22.44	33.65
34	34,805	22.66	33.99
35+	35,153	22.89	34.33

Food & Nutrition Services Manager <500 Students

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: EE (LEVEL 3)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	24,391	18.73	28.10
1	24,513	18.83	28.24
2	24,636	18.92	28.38
3	24,759	19.02	28.52
4	24,883	19.11	28.67
5	25,007	19.21	28.81
6	25,132	19.30	28.95
7	25,258	19.40	29.10
8	25,384	19.50	29.24
9	25,511	19.59	29.39
10	25,639	19.69	29.54
11	25,767	19.79	29.69
12	25,896	19.89	29.83
13	26,025	19.99	29.98
14	26,155	20.09	30.13
15	26,286	20.19	30.28
16	26,417	20.29	30.43
17	26,549	20.39	30.59
18	26,682	20.49	30.74
19	26,816	20.60	30.89
20	26,950	20.70	31.05
21	27,219	20.91	31.36
22	27,491	21.11	31.67
23	27,766	21.33	31.99
24	28,044	21.54	32.31
25	28,324	21.75	32.63
26	28,608	21.97	32.96
27	28,894	22.19	33.29
28	29,183	22.41	33.62
29	29,474	22.64	33.96
30	29,769	22.86	34.30
31	30,067	23.09	34.64
32	30,368	23.32	34.99
33	30,671	23.56	35.34
34	30,978	23.79	35.69
35+	31,288	24.03	36.05

Behavior Intervention Support

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: EE (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	24,916	18.73	28.10
1	25,040	18.83	28.24
2	25,166	18.92	28.38
3	25,291	19.02	28.52
4	25,418	19.11	28.67
5	25,545	19.21	28.81
6	25,673	19.30	28.95
7	25,801	19.40	29.10
8	25,930	19.50	29.24
9	26,060	19.59	29.39
10	26,190	19.69	29.54
11	26,321	19.79	29.69
12	26,452	19.89	29.83
13	26,585	19.99	29.98
14	26,718	20.09	30.13
15	26,851	20.19	30.28
16	26,985	20.29	30.43
17	27,120	20.39	30.59
18	27,256	20.49	30.74
19	27,392	20.60	30.89
20	27,529	20.70	31.05
21	27,805	20.91	31.36
22	28,083	21.11	31.67
23	28,363	21.33	31.99
24	28,647	21.54	32.31
25	28,934	21.75	32.63
26	29,223	21.97	32.96
27	29,515	22.19	33.29
28	29,810	22.41	33.62
29	30,108	22.64	33.96
30	30,409	22.86	34.30
31	30,714	23.09	34.64
32	31,021	23.32	34.99
33	31,331	23.56	35.34
34	31,644	23.79	35.69
35+	31,961	24.03	36.05

Teacher Assistant II

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: FF (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	30,214	19.67	29.51
1	30,365	19.77	29.65
2	30,516	19.87	29.80
3	30,669	19.97	29.95
4	30,822	20.07	30.10
5	30,977	20.17	30.25
6	31,131	20.27	30.40
7	31,287	20.37	30.55
8	31,443	20.47	30.71
9	31,601	20.57	30.86
10	31,759	20.68	31.01
11	31,918	20.78	31.17
12	32,077	20.88	31.33
13	32,237	20.99	31.48
14	32,399	21.09	31.64
15	32,561	21.20	31.80
16	32,723	21.30	31.96
17	32,887	21.41	32.12
18	33,052	21.52	32.28
19	33,217	21.63	32.44
20	33,383	21.73	32.60
21	33,717	21.95	32.93
22	34,054	22.17	33.26
23	34,394	22.39	33.59
24	34,738	22.62	33.92
25	35,086	22.84	34.26
26	35,437	23.07	34.61
27	35,791	23.30	34.95
28	36,149	23.53	35.30
29	36,510	23.77	35.65
30	36,875	24.01	36.01
31	37,244	24.25	36.37
32	37,617	24.49	36.74
33	37,993	24.73	37.10
34	38,373	24.98	37.47
35+	38,756	25.23	37.85

Food & Nutrition Services Manager >500 To <1,000 Students

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: GG (LEVEL 3)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	26,891	20.65	30.98
1	27,026	20.76	31.14
2	27,161	20.86	31.29
3	27,297	20.97	31.45
4	27,433	21.07	31.61
5	27,570	21.18	31.76
6	27,708	21.28	31.92
7	27,847	21.39	32.08
8	27,986	21.49	32.24
9	28,126	21.60	32.40
10	28,266	21.71	32.57
11	28,408	21.82	32.73
12	28,550	21.93	32.89
13	28,693	22.04	33.06
14	28,836	22.15	33.22
15	28,980	22.26	33.39
16	29,125	22.37	33.55
17	29,271	22.48	33.72
18	29,417	22.59	33.89
19	29,564	22.71	34.06
20	29,712	22.82	34.23
21	30,009	23.05	34.57
22	30,309	23.28	34.92
23	30,612	23.51	35.27
24	30,918	23.75	35.62
25	31,228	23.98	35.98
26	31,540	24.22	36.34
27	31,855	24.47	36.70
28	32,174	24.71	37.07
29	32,496	24.96	37.44
30	32,821	25.21	37.81
31	33,149	25.46	38.19
32	33,480	25.71	38.57
33	33,815	25.97	38.96
34	34,153	26.23	39.35
35+	34,495	26.49	39.74

Teacher Assistant II Job Coach
Teacher Assistant II Media

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: GG (LEVEL 4)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	27,470	20.65	30.98
1	27,607	20.76	31.14
2	27,745	20.86	31.29
3	27,884	20.97	31.45
4	28,023	21.07	31.61
5	28,163	21.18	31.76
6	28,304	21.28	31.92
7	28,446	21.39	32.08
8	28,588	21.49	32.24
9	28,731	21.60	32.40
10	28,874	21.71	32.57
11	29,019	21.82	32.73
12	29,164	21.93	32.89
13	29,310	22.04	33.06
14	29,456	22.15	33.22
15	29,603	22.26	33.39
16	29,752	22.37	33.55
17	29,900	22.48	33.72
18	30,050	22.59	33.89
19	30,200	22.71	34.06
20	30,351	22.82	34.23
21	30,655	23.05	34.57
22	30,961	23.28	34.92
23	31,271	23.51	35.27
24	31,583	23.75	35.62
25	31,899	23.98	35.98
26	32,218	24.22	36.34
27	32,540	24.47	36.70
28	32,866	24.71	37.07
29	33,194	24.96	37.44
30	33,526	25.21	37.81
31	33,862	25.46	38.19
32	34,200	25.71	38.57
33	34,542	25.97	38.96
34	34,888	26.23	39.35
35+	35,237	26.49	39.74

Teacher Assistant II Elementary Computer Class

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: GG (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	36,351	20.65	30.98
1	36,532	20.76	31.14
2	36,715	20.86	31.29
3	36,899	20.97	31.45
4	37,083	21.07	31.61
5	37,269	21.18	31.76
6	37,455	21.28	31.92
7	37,642	21.39	32.08
8	37,830	21.49	32.24
9	38,020	21.60	32.40
10	38,210	21.71	32.57
11	38,401	21.82	32.73
12	38,593	21.93	32.89
13	38,786	22.04	33.06
14	38,980	22.15	33.22
15	39,175	22.26	33.39
16	39,370	22.37	33.55
17	39,567	22.48	33.72
18	39,765	22.59	33.89
19	39,964	22.71	34.06
20	40,164	22.82	34.23
21	40,565	23.05	34.57
22	40,971	23.28	34.92
23	41,381	23.51	35.27
24	41,795	23.75	35.62
25	42,213	23.98	35.98
26	42,635	24.22	36.34
27	43,061	24.47	36.70
28	43,492	24.71	37.07
29	43,927	24.96	37.44
30	44,366	25.21	37.81
31	44,809	25.46	38.19
32	45,258	25.71	38.57
33	45,710	25.97	38.96
34	46,167	26.23	39.35
35+	46,629	26.49	39.74

Attendance Specialist
CTE Evaluator Assistant

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,400 HOURS (7 HOURS/DAY, 200 DAYS/YEAR)

PAY BAND: HH (LEVEL 3)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	30,361	21.69	32.53
1	30,513	21.79	32.69
2	30,665	21.90	32.86
3	30,819	22.01	33.02
4	30,973	22.12	33.19
5	31,128	22.23	33.35
6	31,283	22.35	33.52
7	31,440	22.46	33.69
8	31,597	22.57	33.85
9	31,755	22.68	34.02
10	31,914	22.80	34.19
11	32,073	22.91	34.36
12	32,234	23.02	34.54
13	32,395	23.14	34.71
14	32,557	23.25	34.88
15	32,720	23.37	35.06
16	32,883	23.49	35.23
17	33,048	23.61	35.41
18	33,213	23.72	35.59
19	33,379	23.84	35.76
20	33,546	23.96	35.94
21	33,881	24.20	36.30
22	34,220	24.44	36.66
23	34,562	24.69	37.03
24	34,908	24.93	37.40
25	35,257	25.18	37.78
26	35,610	25.44	38.15
27	35,966	25.69	38.53
28	36,325	25.95	38.92
29	36,689	26.21	39.31
30	37,056	26.47	39.70
31	37,426	26.73	40.10
32	37,800	27.00	40.50
33	38,178	27.27	40.91
34	38,560	27.54	41.31
35+	38,946	27.82	41.73

Nurse Assistant

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: HH (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	33,310	21.69	32.53
1	33,477	21.79	32.69
2	33,644	21.90	32.86
3	33,813	22.01	33.02
4	33,982	22.12	33.19
5	34,152	22.23	33.35
6	34,322	22.35	33.52
7	34,494	22.46	33.69
8	34,666	22.57	33.85
9	34,840	22.68	34.02
10	35,014	22.80	34.19
11	35,189	22.91	34.36
12	35,365	23.02	34.54
13	35,542	23.14	34.71
14	35,720	23.25	34.88
15	35,898	23.37	35.06
16	36,078	23.49	35.23
17	36,258	23.61	35.41
18	36,439	23.72	35.59
19	36,621	23.84	35.76
20	36,805	23.96	35.94
21	37,173	24.20	36.30
22	37,544	24.44	36.66
23	37,920	24.69	37.03
24	38,299	24.93	37.40
25	38,682	25.18	37.78
26	39,069	25.44	38.15
27	39,460	25.69	38.53
28	39,854	25.95	38.92
29	40,253	26.21	39.31
30	40,655	26.47	39.70
31	41,062	26.73	40.10
32	41,472	27.00	40.50
33	41,887	27.27	40.91
34	42,306	27.54	41.31
35+	42,729	27.82	41.73

Food & Nutrition Services Manager >1,000 Students

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: II (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	29,648	22.77	34.16
1	29,796	22.88	34.33
2	29,945	23.00	34.50
3	30,095	23.11	34.67
4	30,245	23.23	34.84
5	30,396	23.35	35.02
6	30,548	23.46	35.19
7	30,701	23.58	35.37
8	30,854	23.70	35.55
9	31,009	23.82	35.72
10	31,164	23.94	35.90
11	31,320	24.06	36.08
12	31,476	24.18	36.26
13	31,634	24.30	36.44
14	31,792	24.42	36.63
15	31,951	24.54	36.81
16	32,110	24.66	36.99
17	32,271	24.79	37.18
18	32,432	24.91	37.36
19	32,595	25.03	37.55
20	32,758	25.16	37.74
21	33,085	25.41	38.12
22	33,416	25.67	38.50
23	33,750	25.92	38.88
24	34,088	26.18	39.27
25	34,429	26.44	39.66
26	34,773	26.71	40.06
27	35,121	26.97	40.46
28	35,472	27.24	40.87
29	35,826	27.52	41.27
30	36,185	27.79	41.69
31	36,547	28.07	42.10
32	36,912	28.35	42.53
33	37,281	28.63	42.95
34	37,654	28.92	43.38
35+	38,030	29.21	43.81

Cued Translator
OSS Facilitator - Focus Center
School Attendance Liason
School Based Virtual Learning Facilitator
Teacher Assistant to Teacher Pathway

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: KK (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	32,687	25.10	37.66
1	32,850	25.23	37.85
2	33,014	25.36	38.03
3	33,179	25.48	38.22
4	33,345	25.61	38.42
5	33,512	25.74	38.61
6	33,679	25.87	38.80
7	33,848	26.00	39.00
8	34,017	26.13	39.19
9	34,187	26.26	39.39
10	34,358	26.39	39.58
11	34,530	26.52	39.78
12	34,703	26.65	39.98
13	34,876	26.79	40.18
14	35,050	26.92	40.38
15	35,226	27.06	40.58
16	35,402	27.19	40.79
17	35,579	27.33	40.99
18	35,757	27.46	41.19
19	35,936	27.60	41.40
20	36,115	27.74	41.61
21	36,476	28.02	42.02
22	36,841	28.30	42.44
23	37,210	28.58	42.87
24	37,582	28.86	43.30
25	37,957	29.15	43.73
26	38,337	29.44	44.17
27	38,720	29.74	44.61
28	39,108	30.04	45.05
29	39,499	30.34	45.51
30	39,894	30.64	45.96
31	40,293	30.95	46.42
32	40,695	31.26	46.88
33	41,102	31.57	47.35
34	41,513	31.88	47.83
35+	41,929	32.20	48.30

Interpreter II

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: MM (LEVEL 2)

STEP	Annually	HOURLY RATE	OVERTIME RATE
0	36,037	27.68	41.52
1	36,217	27.82	41.72
2	36,398	27.96	41.93
3	36,580	28.10	42.14
4	36,763	28.24	42.35
5	36,947	28.38	42.57
6	37,132	28.52	42.78
7	37,317	28.66	42.99
8	37,504	28.80	43.21
9	37,691	28.95	43.42
10	37,880	29.09	43.64
11	38,069	29.24	43.86
12	38,260	29.39	44.08
13	38,451	29.53	44.30
14	38,643	29.68	44.52
15	38,836	29.83	44.74
16	39,031	29.98	44.97
17	39,226	30.13	45.19
18	39,422	30.28	45.42
19	39,619	30.43	45.64
20	39,817	30.58	45.87
21	40,215	30.89	46.33
22	40,617	31.20	46.79
23	41,023	31.51	47.26
24	41,434	31.82	47.73
25	41,848	32.14	48.21
26	42,267	32.46	48.69
27	42,689	32.79	49.18
28	43,116	33.12	49.67
29	43,547	33.45	50.17
30	43,983	33.78	50.67
31	44,423	34.12	51.18
32	44,867	34.46	51.69
33	45,315	34.80	52.21
34	45,769	35.15	52.73
35+	46,226	35.50	53.26

Interpreter III
Occupational Therapist Assistant
Physical Therapist Assistant

BUS SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Bus Driver	BUS	23,648	33,168
Transporter	BUS Non-CDL	15,014	21,059

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
BASED UPON 1,288 HOURS (7 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS

Step	Annually	HOURLY RATE	OVERTIME RATE
0	23,648	18.36	27.54
1	23,884	18.54	27.82
2	24,123	18.73	28.09
3	24,364	18.92	28.37
4	24,608	19.11	28.66
5	24,854	19.30	28.94
6	25,102	19.49	29.23
7	25,354	19.68	29.53
8	25,607	19.88	29.82
9	25,863	20.08	30.12
10	26,122	20.28	30.42
11	26,383	20.48	30.73
12	26,647	20.69	31.03
13	26,913	20.90	31.34
14	27,182	21.10	31.66
15	27,454	21.32	31.97
16	27,729	21.53	32.29
17	28,006	21.74	32.62
18	28,286	21.96	32.94
19	28,569	22.18	33.27
20	28,855	22.40	33.60
21	29,143	22.63	33.94
22	29,435	22.85	34.28
23	29,729	23.08	34.62
24	30,026	23.31	34.97
25	30,327	23.55	35.32
26	30,630	23.78	35.67
27	30,936	24.02	36.03
28	31,245	24.26	36.39
29	31,558	24.50	36.75
30	31,873	24.75	37.12
31	32,192	24.99	37.49
32	32,514	25.24	37.87
33	32,839	25.50	38.24
34+	33,168	25.75	38.63

Bus Driver

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
BASED UPON 920 HOURS (5 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS NON-CDL

Step	Annually	HOURLY RATE	OVERTIME RATE
0	15,014	16.32	24.48
1	15,165	16.48	24.72
2	15,316	16.65	24.97
3	15,469	16.81	25.22
4	15,624	16.98	25.47
5	15,780	17.15	25.73
6	15,938	17.32	25.99
7	16,097	17.50	26.25
8	16,258	17.67	26.51
9	16,421	17.85	26.77
10	16,585	18.03	27.04
11	16,751	18.21	27.31
12	16,919	18.39	27.58
13	17,088	18.57	27.86
14	17,259	18.76	28.14
15	17,431	18.95	28.42
16	17,606	19.14	28.70
17	17,782	19.33	28.99
18	17,959	19.52	29.28
19	18,139	19.72	29.57
20	18,320	19.91	29.87
21	18,504	20.11	30.17
22	18,689	20.31	30.47
23	18,876	20.52	30.78
24	19,064	20.72	31.08
25	19,255	20.93	31.39
26	19,447	21.14	31.71
27	19,642	21.35	32.02
28	19,838	21.56	32.35
29	20,037	21.78	32.67
30	20,237	22.00	33.00
31	20,440	22.22	33.33
32	20,644	22.44	33.66
33	20,850	22.66	34.00
34+	21,059	22.89	34.34

Transporter

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Technician I	KK	52,218	66,983
Accounting Technician II	MM	57,570	73,848
Administrative Assistant/Bookkeeper TWS	GG	42,960	55,107
Administrative Assistant I - Schools	DD	37,110	47,603
Administrative Assistant I - Supervisors/Coord/Dept.	DD	37,110	47,603
Administrative Assistant II - Directors	GG	42,960	55,107
Administrative Assistant III - Chief	KK	52,218	66,983
Administrative Assistant - Superintendent/Clerk of the Board	RR	73,476	94,251
AVL Technician	MM	57,570	73,848
Bookkeeper Elementary	GG	42,960	55,107
Bookkeeper Middle School	GG	42,960	55,107
Bookkeeper High School	II	47,363	60,755
Building Mechanic	EE	38,966	49,984
Buyer	MM	57,570	73,848
Clerk/Dispatcher - Transportation	AA	32,057	41,122
CTE Assessment Assistant	GG	42,960	55,107
Custodian	BB	33,660	43,178
Custodian Foreman	NN	60,449	77,541
Delivery Driver	BB	33,660	43,178
Digital Media Specialist	PP	66,645	85,489
Food and Nutritional Services Operations Assistant	II	47,363	60,755
Head Custodian	DD	37,110	47,603
Helper - Maintenance	BB	33,660	43,178
Human Resources Technician	MM	57,570	73,848
Journeyman - Maintenance	GG	42,960	55,107
Lead Dispatcher	CC	35,343	45,337
Lead Mechanic	LL	54,829	70,332
Lead School Bus Driver Trainer	FF	40,914	52,483
Master Tradesworker	OO	63,471	81,418
Mechanic	JJ	49,732	63,793
Media Communications Technician II	KK	52,218	66,983
Printers	GG	42,960	55,107
Purchasing Technician I	KK	52,218	66,983
Receptionist I	AA	32,057	41,122
Receptionist II	CC	35,343	45,337
Routing Specialist	HH	45,108	57,862
Safety Technician -Transportation	FF	40,914	52,483
School Assessment Assistant	GG	42,960	55,107
Senior Accountant	RR	73,476	94,251
Service Technician - Transportation	DD	37,110	47,603

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Shop Foreman	NN	60,449	77,541
Social Media Specialist	KK	52,218	66,983
Technology APSP	PP	66,645	85,489
Technology SRSP	PP	66,645	85,489
Technology Technician I	LL	54,829	70,332
Technology Technician II	NN	60,449	77,541
Textbook/Records Technician	GG	42,960	55,107
Tradesworker - Food and Nutritional Services	BB	33,660	43,178
Tradesworker - Maintenance	BB	33,660	43,178
Warehouse Technician	EE	38,966	49,984

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: AA (Level 7)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	32,057	15.41	23.12
1	32,218	15.49	23.23
2	32,379	15.57	23.35
3	32,541	15.64	23.47
4	32,703	15.72	23.58
5	32,867	15.80	23.70
6	33,031	15.88	23.82
7	33,196	15.96	23.94
8	33,362	16.04	24.06
9	33,529	16.12	24.18
10	33,697	16.20	24.30
11	33,865	16.28	24.42
12	34,035	16.36	24.54
13	34,205	16.44	24.67
14	34,376	16.53	24.79
15	34,548	16.61	24.91
16	34,720	16.69	25.04
17	34,894	16.78	25.16
18	35,068	16.86	25.29
19	35,244	16.94	25.42
20	35,420	17.03	25.54
21	35,774	17.20	25.80
22	36,132	17.37	26.06
23	36,493	17.54	26.32
24	36,858	17.72	26.58
25	37,227	17.90	26.85
26	37,599	18.08	27.11
27	37,975	18.26	27.39
28	38,355	18.44	27.66
29	38,738	18.62	27.94
30	39,126	18.81	28.22
31	39,517	19.00	28.50
32	39,912	19.19	28.78
33	40,311	19.38	29.07
34	40,714	19.57	29.36
35+	41,122	19.77	29.65

Clerk/Dispatcher - Transportation
Receptionist I

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: BB (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	33,660	16.18	24.27
1	33,829	16.26	24.40
2	33,998	16.35	24.52
3	34,168	16.43	24.64
4	34,339	16.51	24.76
5	34,510	16.59	24.89
6	34,683	16.67	25.01
7	34,856	16.76	25.14
8	35,030	16.84	25.26
9	35,206	16.93	25.39
10	35,382	17.01	25.52
11	35,559	17.10	25.64
12	35,736	17.18	25.77
13	35,915	17.27	25.90
14	36,095	17.35	26.03
15	36,275	17.44	26.16
16	36,456	17.53	26.29
17	36,639	17.61	26.42
18	36,822	17.70	26.55
19	37,006	17.79	26.69
20	37,191	17.88	26.82
21	37,563	18.06	27.09
22	37,939	18.24	27.36
23	38,318	18.42	27.63
24	38,701	18.61	27.91
25	39,088	18.79	28.19
26	39,479	18.98	28.47
27	39,874	19.17	28.76
28	40,273	19.36	29.04
29	40,675	19.56	29.33
30	41,082	19.75	29.63
31	41,493	19.95	29.92
32	41,908	20.15	30.22
33	42,327	20.35	30.52
34	42,750	20.55	30.83
35+	43,178	20.76	31.14

**Custodian 12 Month
 Helper Maintenance
 Delivery Driver**

**Tradesworker - Maintenance
 Tradesworker - Food and Nutritional
 Services**

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: CC (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	35,343	16.99	25.49
1	35,520	17.08	25.62
2	35,698	17.16	25.74
3	35,876	17.25	25.87
4	36,055	17.33	26.00
5	36,236	17.42	26.13
6	36,417	17.51	26.26
7	36,599	17.60	26.39
8	36,782	17.68	26.53
9	36,966	17.77	26.66
10	37,151	17.86	26.79
11	37,336	17.95	26.93
12	37,523	18.04	27.06
13	37,711	18.13	27.20
14	37,899	18.22	27.33
15	38,089	18.31	27.47
16	38,279	18.40	27.61
17	38,471	18.50	27.74
18	38,663	18.59	27.88
19	38,856	18.68	28.02
20	39,051	18.77	28.16
21	39,441	18.96	28.44
22	39,836	19.15	28.73
23	40,234	19.34	29.01
24	40,636	19.54	29.30
25	41,043	19.73	29.60
26	41,453	19.93	29.89
27	41,868	20.13	30.19
28	42,286	20.33	30.49
29	42,709	20.53	30.80
30	43,136	20.74	31.11
31	43,568	20.95	31.42
32	44,003	21.16	31.73
33	44,443	21.37	32.05
34	44,888	21.58	32.37
35+	45,337	21.80	32.69

Lead Dispatcher
Receptionist II

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: DD (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	37,110	17.84	26.76
1	37,296	17.93	26.90
2	37,482	18.02	27.03
3	37,670	18.11	27.17
4	37,858	18.20	27.30
5	38,048	18.29	27.44
6	38,238	18.38	27.58
7	38,429	18.48	27.71
8	38,621	18.57	27.85
9	38,814	18.66	27.99
10	39,008	18.75	28.13
11	39,203	18.85	28.27
12	39,399	18.94	28.41
13	39,596	19.04	28.56
14	39,794	19.13	28.70
15	39,993	19.23	28.84
16	40,193	19.32	28.99
17	40,394	19.42	29.13
18	40,596	19.52	29.28
19	40,799	19.61	29.42
20	41,003	19.71	29.57
21	41,413	19.91	29.87
22	41,827	20.11	30.16
23	42,246	20.31	30.47
24	42,668	20.51	30.77
25	43,095	20.72	31.08
26	43,526	20.93	31.39
27	43,961	21.14	31.70
28	44,401	21.35	32.02
29	44,845	21.56	32.34
30	45,293	21.78	32.66
31	45,746	21.99	32.99
32	46,203	22.21	33.32
33	46,665	22.44	33.65
34	47,132	22.66	33.99
35+	47,603	22.89	34.33

Administrative Assistant I - Schools 12 Month
Administrative Assistant I - Supervisor/Coordinator/Dept.
Head Custodian
Service Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: EE (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	38,966	18.73	28.10
1	39,161	18.83	28.24
2	39,357	18.92	28.38
3	39,553	19.02	28.52
4	39,751	19.11	28.67
5	39,950	19.21	28.81
6	40,150	19.30	28.95
7	40,350	19.40	29.10
8	40,552	19.50	29.24
9	40,755	19.59	29.39
10	40,959	19.69	29.54
11	41,163	19.79	29.69
12	41,369	19.89	29.83
13	41,576	19.99	29.98
14	41,784	20.09	30.13
15	41,993	20.19	30.28
16	42,203	20.29	30.43
17	42,414	20.39	30.59
18	42,626	20.49	30.74
19	42,839	20.60	30.89
20	43,053	20.70	31.05
21	43,484	20.91	31.36
22	43,919	21.11	31.67
23	44,358	21.33	31.99
24	44,801	21.54	32.31
25	45,249	21.75	32.63
26	45,702	21.97	32.96
27	46,159	22.19	33.29
28	46,621	22.41	33.62
29	47,087	22.64	33.96
30	47,558	22.86	34.30
31	48,033	23.09	34.64
32	48,514	23.32	34.99
33	48,999	23.56	35.34
34	49,489	23.79	35.69
35+	49,984	24.03	36.05

Building Mechanic
Warehouse Technician

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: FF (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	40,914	19.67	29.51
1	41,119	19.77	29.65
2	41,324	19.87	29.80
3	41,531	19.97	29.95
4	41,739	20.07	30.10
5	41,947	20.17	30.25
6	42,157	20.27	30.40
7	42,368	20.37	30.55
8	42,580	20.47	30.71
9	42,793	20.57	30.86
10	43,007	20.68	31.01
11	43,222	20.78	31.17
12	43,438	20.88	31.33
13	43,655	20.99	31.48
14	43,873	21.09	31.64
15	44,093	21.20	31.80
16	44,313	21.30	31.96
17	44,535	21.41	32.12
18	44,757	21.52	32.28
19	44,981	21.63	32.44
20	45,206	21.73	32.60
21	45,658	21.95	32.93
22	46,115	22.17	33.26
23	46,576	22.39	33.59
24	47,042	22.62	33.92
25	47,512	22.84	34.26
26	47,987	23.07	34.61
27	48,467	23.30	34.95
28	48,952	23.53	35.30
29	49,441	23.77	35.65
30	49,936	24.01	36.01
31	50,435	24.25	36.37
32	50,939	24.49	36.74
33	51,449	24.73	37.10
34	51,963	24.98	37.47
35+	52,483	25.23	37.85

Lead School Bus Driver Trainer
Safety Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: GG (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	42,960	20.65	30.98
1	43,175	20.76	31.14
2	43,391	20.86	31.29
3	43,608	20.97	31.45
4	43,826	21.07	31.61
5	44,045	21.18	31.76
6	44,265	21.28	31.92
7	44,486	21.39	32.08
8	44,709	21.49	32.24
9	44,932	21.60	32.40
10	45,157	21.71	32.57
11	45,383	21.82	32.73
12	45,610	21.93	32.89
13	45,838	22.04	33.06
14	46,067	22.15	33.22
15	46,297	22.26	33.39
16	46,529	22.37	33.55
17	46,761	22.48	33.72
18	46,995	22.59	33.89
19	47,230	22.71	34.06
20	47,466	22.82	34.23
21	47,941	23.05	34.57
22	48,420	23.28	34.92
23	48,905	23.51	35.27
24	49,394	23.75	35.62
25	49,888	23.98	35.98
26	50,386	24.22	36.34
27	50,890	24.47	36.70
28	51,399	24.71	37.07
29	51,913	24.96	37.44
30	52,432	25.21	37.81
31	52,957	25.46	38.19
32	53,486	25.71	38.57
33	54,021	25.97	38.96
34	54,561	26.23	39.35
35+	55,107	26.49	39.74

Administrative Assistant/Bookkeeper
Administrative Assistant II - Director
Bookkeeper Elementary School
Bookkeeper Middle School
CTE Assessment Assistant

Journeyman - Maintenance
Printer
School Assessment Assistant
Textbook/Records Technician

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: HH (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	45,108	21.69	32.53
1	45,333	21.79	32.69
2	45,560	21.90	32.86
3	45,788	22.01	33.02
4	46,017	22.12	33.19
5	46,247	22.23	33.35
6	46,478	22.35	33.52
7	46,711	22.46	33.69
8	46,944	22.57	33.85
9	47,179	22.68	34.02
10	47,415	22.80	34.19
11	47,652	22.91	34.36
12	47,890	23.02	34.54
13	48,130	23.14	34.71
14	48,370	23.25	34.88
15	48,612	23.37	35.06
16	48,855	23.49	35.23
17	49,099	23.61	35.41
18	49,345	23.72	35.59
19	49,592	23.84	35.76
20	49,840	23.96	35.94
21	50,338	24.20	36.30
22	50,841	24.44	36.66
23	51,350	24.69	37.03
24	51,863	24.93	37.40
25	52,382	25.18	37.78
26	52,906	25.44	38.15
27	53,435	25.69	38.53
28	53,969	25.95	38.92
29	54,509	26.21	39.31
30	55,054	26.47	39.70
31	55,604	26.73	40.10
32	56,160	27.00	40.50
33	56,722	27.27	40.91
34	57,289	27.54	41.31
35+	57,862	27.82	41.73

Routing Specialist

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: II (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	47,363	22.77	34.16
1	47,600	22.88	34.33
2	47,838	23.00	34.50
3	48,077	23.11	34.67
4	48,318	23.23	34.84
5	48,559	23.35	35.02
6	48,802	23.46	35.19
7	49,046	23.58	35.37
8	49,291	23.70	35.55
9	49,538	23.82	35.72
10	49,786	23.94	35.90
11	50,034	24.06	36.08
12	50,285	24.18	36.26
13	50,536	24.30	36.44
14	50,789	24.42	36.63
15	51,043	24.54	36.81
16	51,298	24.66	36.99
17	51,554	24.79	37.18
18	51,812	24.91	37.36
19	52,071	25.03	37.55
20	52,332	25.16	37.74
21	52,855	25.41	38.12
22	53,383	25.67	38.50
23	53,917	25.92	38.88
24	54,456	26.18	39.27
25	55,001	26.44	39.66
26	55,551	26.71	40.06
27	56,107	26.97	40.46
28	56,668	27.24	40.87
29	57,234	27.52	41.27
30	57,807	27.79	41.69
31	58,385	28.07	42.10
32	58,969	28.35	42.53
33	59,558	28.63	42.95
34	60,154	28.92	43.38
35+	60,755	29.21	43.81

Bookkeeper High School
Food and Nutritional Services Operations Assistant

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: JJ (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	49,732	23.91	35.86
1	49,980	24.03	36.04
2	50,230	24.15	36.22
3	50,481	24.27	36.40
4	50,734	24.39	36.59
5	50,987	24.51	36.77
6	51,242	24.64	36.95
7	51,498	24.76	37.14
8	51,756	24.88	37.32
9	52,015	25.01	37.51
10	52,275	25.13	37.70
11	52,536	25.26	37.89
12	52,799	25.38	38.08
13	53,063	25.51	38.27
14	53,328	25.64	38.46
15	53,595	25.77	38.65
16	53,863	25.90	38.84
17	54,132	26.03	39.04
18	54,403	26.16	39.23
19	54,675	26.29	39.43
20	54,948	26.42	39.63
21	55,498	26.68	40.02
22	56,053	26.95	40.42
23	56,613	27.22	40.83
24	57,179	27.49	41.24
25	57,751	27.76	41.65
26	58,329	28.04	42.06
27	58,912	28.32	42.48
28	59,501	28.61	42.91
29	60,096	28.89	43.34
30	60,697	29.18	43.77
31	61,304	29.47	44.21
32	61,917	29.77	44.65
33	62,536	30.07	45.10
34	63,161	30.37	45.55
35+	63,793	30.67	46.00

Mechanic

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: KK (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	52,218	25.10	37.66
1	52,479	25.23	37.85
2	52,742	25.36	38.03
3	53,005	25.48	38.22
4	53,270	25.61	38.42
5	53,537	25.74	38.61
6	53,804	25.87	38.80
7	54,073	26.00	39.00
8	54,344	26.13	39.19
9	54,615	26.26	39.39
10	54,889	26.39	39.58
11	55,163	26.52	39.78
12	55,439	26.65	39.98
13	55,716	26.79	40.18
14	55,995	26.92	40.38
15	56,275	27.06	40.58
16	56,556	27.19	40.79
17	56,839	27.33	40.99
18	57,123	27.46	41.19
19	57,408	27.60	41.40
20	57,696	27.74	41.61
21	58,272	28.02	42.02
22	58,855	28.30	42.44
23	59,444	28.58	42.87
24	60,038	28.86	43.30
25	60,639	29.15	43.73
26	61,245	29.44	44.17
27	61,857	29.74	44.61
28	62,476	30.04	45.05
29	63,101	30.34	45.51
30	63,732	30.64	45.96
31	64,369	30.95	46.42
32	65,013	31.26	46.88
33	65,663	31.57	47.35
34	66,320	31.88	47.83
35+	66,983	32.20	48.30

Accounting Technician I
 Administrative Assistant III - Chief
 Media Communications Technician II

Purchasing Technician I
 Social Media Specialist

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: LL (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	54,829	26.36	39.54
1	55,103	26.49	39.74
2	55,379	26.62	39.94
3	55,656	26.76	40.14
4	55,934	26.89	40.34
5	56,213	27.03	40.54
6	56,495	27.16	40.74
7	56,777	27.30	40.94
8	57,061	27.43	41.15
9	57,346	27.57	41.36
10	57,633	27.71	41.56
11	57,921	27.85	41.77
12	58,211	27.99	41.98
13	58,502	28.13	42.19
14	58,794	28.27	42.40
15	59,088	28.41	42.61
16	59,384	28.55	42.82
17	59,681	28.69	43.04
18	59,979	28.84	43.25
19	60,279	28.98	43.47
20	60,580	29.13	43.69
21	61,186	29.42	44.12
22	61,798	29.71	44.57
23	62,416	30.01	45.01
24	63,040	30.31	45.46
25	63,671	30.61	45.92
26	64,307	30.92	46.38
27	64,950	31.23	46.84
28	65,600	31.54	47.31
29	66,256	31.85	47.78
30	66,918	32.17	48.26
31	67,588	32.49	48.74
32	68,263	32.82	49.23
33	68,946	33.15	49.72
34	69,636	33.48	50.22
35+	70,332	33.81	50.72

Lead Mechanic
Technology Technician I

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: MM (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	57,570	27.68	41.52
1	57,858	27.82	41.72
2	58,148	27.96	41.93
3	58,438	28.10	42.14
4	58,731	28.24	42.35
5	59,024	28.38	42.57
6	59,319	28.52	42.78
7	59,616	28.66	42.99
8	59,914	28.80	43.21
9	60,214	28.95	43.42
10	60,515	29.09	43.64
11	60,817	29.24	43.86
12	61,121	29.39	44.08
13	61,427	29.53	44.30
14	61,734	29.68	44.52
15	62,043	29.83	44.74
16	62,353	29.98	44.97
17	62,665	30.13	45.19
18	62,978	30.28	45.42
19	63,293	30.43	45.64
20	63,609	30.58	45.87
21	64,245	30.89	46.33
22	64,888	31.20	46.79
23	65,537	31.51	47.26
24	66,192	31.82	47.73
25	66,854	32.14	48.21
26	67,523	32.46	48.69
27	68,198	32.79	49.18
28	68,880	33.12	49.67
29	69,569	33.45	50.17
30	70,264	33.78	50.67
31	70,967	34.12	51.18
32	71,677	34.46	51.69
33	72,393	34.80	52.21
34	73,117	35.15	52.73
35+	73,848	35.50	53.26

Accounting Technician II
AVL Technician
Buyer
Human Resources Technician

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: NN (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	60,449	29.06	43.59
1	60,751	29.21	43.81
2	61,055	29.35	44.03
3	61,360	29.50	44.25
4	61,667	29.65	44.47
5	61,975	29.80	44.69
6	62,285	29.94	44.92
7	62,597	30.09	45.14
8	62,910	30.25	45.37
9	63,224	30.40	45.59
10	63,540	30.55	45.82
11	63,858	30.70	46.05
12	64,177	30.85	46.28
13	64,498	31.01	46.51
14	64,821	31.16	46.75
15	65,145	31.32	46.98
16	65,471	31.48	47.21
17	65,798	31.63	47.45
18	66,127	31.79	47.69
19	66,458	31.95	47.93
20	66,790	32.11	48.17
21	67,458	32.43	48.65
22	68,132	32.76	49.13
23	68,814	33.08	49.63
24	69,502	33.41	50.12
25	70,197	33.75	50.62
26	70,899	34.09	51.13
27	71,608	34.43	51.64
28	72,324	34.77	52.16
29	73,047	35.12	52.68
30	73,777	35.47	53.20
31	74,515	35.82	53.74
32	75,260	36.18	54.27
33	76,013	36.54	54.82
34	76,773	36.91	55.37
35+	77,541	37.28	55.92

Custodian Foreman
Shop Foreman
Technology Technician II

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: OO (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	63,471	30.52	45.77
1	63,789	30.67	46.00
2	64,108	30.82	46.23
3	64,428	30.98	46.46
4	64,750	31.13	46.69
5	65,074	31.29	46.93
6	65,400	31.44	47.16
7	65,727	31.60	47.40
8	66,055	31.76	47.64
9	66,385	31.92	47.87
10	66,717	32.08	48.11
11	67,051	32.24	48.35
12	67,386	32.40	48.60
13	67,723	32.56	48.84
14	68,062	32.72	49.08
15	68,402	32.89	49.33
16	68,744	33.05	49.58
17	69,088	33.22	49.82
18	69,433	33.38	50.07
19	69,780	33.55	50.32
20	70,129	33.72	50.57
21	70,831	34.05	51.08
22	71,539	34.39	51.59
23	72,254	34.74	52.11
24	72,977	35.09	52.63
25	73,707	35.44	53.15
26	74,444	35.79	53.69
27	75,188	36.15	54.22
28	75,940	36.51	54.76
29	76,699	36.87	55.31
30	77,466	37.24	55.87
31	78,241	37.62	56.42
32	79,023	37.99	56.99
33	79,814	38.37	57.56
34	80,612	38.76	58.13
35+	81,418	39.14	58.71

Master Tradesworker

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: PP (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	66,645	32.04	
1	66,978	32.20	
2	67,313	32.36	
3	67,650	32.52	
4	67,988	32.69	
5	68,328	32.85	
6	68,669	33.01	
7	69,013	33.18	
8	69,358	33.35	
9	69,705	33.51	
10	70,053	33.68	
11	70,403	33.85	
12	70,755	34.02	
13	71,109	34.19	
14	71,465	34.36	
15	71,822	34.53	
16	72,181	34.70	
17	72,542	34.88	
18	72,905	35.05	
19	73,269	35.23	
20	73,636	35.40	
21	74,372	35.76	
22	75,116	36.11	
23	75,867	36.47	
24	76,626	36.84	
25	77,392	37.21	
26	78,166	37.58	
27	78,947	37.96	
28	79,737	38.34	
29	80,534	38.72	
30	81,340	39.11	
31	82,153	39.50	
32	82,975	39.89	
33	83,804	40.29	
34	84,642	40.69	
35+	85,489	41.10	

Digital Media Specialist
Technology APSP
Technology SRSP

SUFFOLK PUBLIC SCHOOLS
2023-2024 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: RR (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE
0	73,476	35.33
1	73,843	35.50
2	74,213	35.68
3	74,584	35.86
4	74,957	36.04
5	75,331	36.22
6	75,708	36.40
7	76,087	36.58
8	76,467	36.76
9	76,849	36.95
10	77,234	37.13
11	77,620	37.32
12	78,008	37.50
13	78,398	37.69
14	78,790	37.88
15	79,184	38.07
16	79,580	38.26
17	79,978	38.45
18	80,378	38.64
19	80,780	38.84
20	81,183	39.03
21	81,995	39.42
22	82,815	39.81
23	83,643	40.21
24	84,480	40.62
25	85,325	41.02
26	86,178	41.43
27	87,040	41.85
28	87,910	42.26
29	88,789	42.69
30	89,677	43.11
31	90,574	43.55
32	91,479	43.98
33	92,394	44.42
34	93,318	44.86
35+	94,251	45.31

Senior Accountant

Administrative Assistant - Superintendent/Clerk of the Board

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Principal Elementary	AP Elem.	68,889	105,091
Assistant Principal High	Coord.I/AP High	83,356	127,162
Assistant Principal Middle	AP Mid.	75,778	115,601
Chief Academic Officer	Chief	134,249	204,798
Chief Administrative Services	Chief	134,249	204,798
Chief Financial Officer	Chief	134,249	204,798
Chief of Schools	Chief	134,249	204,798
Community Engagement Officer	Coord.I/AP High	83,356	127,162
Coordinator I - Adult Education	Coord.I/AP High	83,356	127,162
Coordinator I - Advanced Education	Coord.I/AP High	83,356	127,162
Coordinator I - Athletics/Activities	Coord.I/AP High	83,356	127,162
Coordinator I - Auxiliary Programs	Coord.I/AP High	83,356	127,162
Coordinator I - Compensatory Education	Coord.I/AP High	83,356	127,162
Coordinator I - Data/Research	Coord.I/AP High	83,356	127,162
Coordinator I - Facilities	Coord.I/AP High	83,356	127,162
Coordinator I - Community Engagement Facilitator	Coord.I/AP High	83,356	127,162
Coordinator I - Fine & Performing Arts	Coord.I/AP High	83,356	127,162
Coordinator I - Food & Nutrition Services	Coord.I/AP High	83,356	127,162
Coordinator I - Health Services	Coord.I/AP High	83,356	127,162
Coordinator I - Health/PE	Coord.I/AP High	83,356	127,162
Coordinator I - History/Social Services	Coord.I/AP High	83,356	127,162
Coordinator I - Math	Coord.I/AP High	83,356	127,162
Coordinator I - Professional Learning	Coord.I/AP High	83,356	127,162
Coordinator I - School Counselors	Coord.I/AP High	83,356	127,162
Coordinator I - Social Emotional Support	Coord.I/AP High	83,356	127,162
Coordinator I - Special Education	Coord.I/AP High	83,356	127,162
Coordinator I - Student Services	Coord.I/AP High	83,356	127,162
Coordinator I - Testing and Research	Coord.I/AP High	83,356	127,162
Coordinator I -English	Coord.I/AP High	83,356	127,162
Coordinator I -Science	Coord.I/AP High	83,356	127,162
Coordinator II - Employee Relations	Coord. II/P High	110,949	169,254
Coordinator II - Finance	Coord. II/P High	110,949	169,254
Coordinator II - Human Resources	Coord. II/P High	110,949	169,254
Coordinator II - Purchasing	Coord. II/P High	110,949	169,254
Coordinator II - Technology Data	Coord. II/P High	110,949	169,254
Coordinator II - Technology Network	Coord. II/P High	110,949	169,254
Director of Career/Technical Ed	Director	122,044	186,180
Director of Curriculum & Instruction	Director	122,044	186,180
Director of Elementary Leadership	Director	122,044	186,180
Director of Facilities/Planning	Director	122,044	186,180
Director of Human Resources	Director	122,044	186,180

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Director of Secondary Leadership	Director	122,044	186,180
Director of Special Education	Director	122,044	186,180
Director of Technology	Director	122,044	186,180
Director of Transportation	Director	122,044	186,180
Principal Elementary	Prin. Elem.	91,692	139,879
Principal High	Coord. II/P High	110,949	169,254
Principal Middle	Prin. Mid.	100,862	153,867
Supervisor I - Custodians	Supervisor I	56,932	86,851
Supervisor I - Field Supervisor of Food & Nutritional Services	Supervisor I	56,932	86,851
Supervisor I - Print Shop	Supervisor I	56,932	86,851
Supervisor I - Technology Technicians	Supervisor I	56,932	86,851
Supervisor II - Food & Nutrition Services Operations	Supervisor II	62,626	95,537
Supervisor II - Zone - Transportation	Supervisor II	62,626	95,537

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

SUPERVISOR I

STEP	Level 1 Annually	Level 2 CAS	Level 3 DR
0	56,932	60,820	62,187
1	57,502	61,390	62,757
2	58,077	61,965	63,332
3	58,657	62,545	63,912
4	59,244	63,132	64,499
5	59,836	63,724	65,091
6	60,435	64,323	65,690
7	61,039	64,927	66,294
8	61,650	65,538	66,905
9	62,266	66,154	67,521
10	62,889	66,777	68,144
11	63,518	67,406	68,773
12	64,153	68,041	69,408
13	64,794	68,682	70,049
14	65,442	69,330	70,697
15	66,097	69,985	71,352
16	66,758	70,646	72,013
17	67,425	71,313	72,680
18	68,099	71,987	73,354
19	68,780	72,668	74,035
20	69,468	73,356	74,723
21	70,510	74,398	75,765
22	71,568	75,456	76,823
23	72,641	76,529	77,896
24	73,731	77,619	78,986
25	74,837	78,725	80,092
26	75,960	79,848	81,215
27	77,099	80,987	82,354
28	78,255	82,143	83,510
29	79,429	83,317	84,684
30	80,621	84,509	85,876
31	81,830	85,718	87,085
32	83,058	86,946	88,313
33	84,303	88,191	89,558
34	85,568	89,456	90,823
35+	86,851	90,739	92,106

Supervisor I - Custodians
Supervisor I - Field Supervisor Food & Nutrition Services
Supervisor I - Print Shop
Supervisor I - Technology Technicians

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

SUPERVISOR II

STEP	Level 4 Annually	Level 5 CAS	Level 6 DR
0	62,626	66,514	67,881
1	63,252	67,140	68,507
2	63,885	67,773	69,140
3	64,524	68,412	69,779
4	65,169	69,057	70,424
5	65,821	69,709	71,076
6	66,479	70,367	71,734
7	67,144	71,032	72,399
8	67,815	71,703	73,070
9	68,493	72,381	73,748
10	69,178	73,066	74,433
11	69,870	73,758	75,125
12	70,569	74,457	75,824
13	71,274	75,162	76,529
14	71,987	75,875	77,242
15	72,707	76,595	77,962
16	73,434	77,322	78,689
17	74,168	78,056	79,423
18	74,910	78,798	80,165
19	75,659	79,547	80,914
20	76,416	80,304	81,671
21	77,562	81,450	82,817
22	78,725	82,613	83,980
23	79,906	83,794	85,161
24	81,105	84,993	86,360
25	82,321	86,209	87,576
26	83,556	87,444	88,811
27	84,809	88,697	90,064
28	86,082	89,970	91,337
29	87,373	91,261	92,628
30	88,683	92,571	93,938
31	90,014	93,902	95,269
32	91,364	95,252	96,619
33	92,734	96,622	97,989
34	94,125	98,013	99,380
35+	95,537	99,425	100,792

Supervisor II - Food & Nutrition Services Operations
Supervisor II - Zone -Transportation

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL ELEMENTARY

STEP	Level 7 Annually	Level 8 CAS	Level 9 DR
0	68,889	72,777	74,144
1	69,578	73,466	74,833
2	70,274	74,162	75,529
3	70,977	74,865	76,232
4	71,686	75,574	76,941
5	72,404	76,292	77,659
6	73,127	77,015	78,382
7	73,859	77,747	79,114
8	74,597	78,485	79,852
9	75,343	79,231	80,598
10	76,096	79,984	81,351
11	76,857	80,745	82,112
12	77,626	81,514	82,881
13	78,402	82,290	83,657
14	79,186	83,074	84,441
15	79,978	83,866	85,233
16	80,778	84,666	86,033
17	81,585	85,473	86,840
18	82,401	86,289	87,656
19	83,225	87,113	88,480
20	84,058	87,946	89,313
21	85,319	89,207	90,574
22	86,598	90,486	91,853
23	87,897	91,785	93,152
24	89,216	93,104	94,471
25	90,554	94,442	95,809
26	91,912	95,800	97,167
27	93,290	97,178	98,545
28	94,691	98,579	99,946
29	96,111	99,999	101,366
30	97,552	101,440	102,807
31	99,016	102,904	104,271
32	100,501	104,389	105,756
33	102,008	105,896	107,263
34	103,538	107,426	108,793
35+	105,091	108,979	110,346

Assistant Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL MIDDLE

STEP	Level 10 Annually	Level 11 CAS	Level 12 DR
0	75,778	79,666	81,033
1	76,536	80,424	81,791
2	77,302	81,190	82,557
3	78,075	81,963	83,330
4	78,855	82,743	84,110
5	79,645	83,533	84,900
6	80,440	84,328	85,695
7	81,245	85,133	86,500
8	82,057	85,945	87,312
9	82,878	86,766	88,133
10	83,706	87,594	88,961
11	84,543	88,431	89,798
12	85,389	89,277	90,644
13	86,243	90,131	91,498
14	87,105	90,993	92,360
15	87,976	91,864	93,231
16	88,856	92,744	94,111
17	89,744	93,632	94,999
18	90,642	94,530	95,897
19	91,548	95,436	96,803
20	92,464	96,352	97,719
21	93,851	97,739	99,106
22	95,258	99,146	100,513
23	96,687	100,575	101,942
24	98,138	102,026	103,393
25	99,610	103,498	104,865
26	101,104	104,992	106,359
27	102,619	106,507	107,874
28	104,161	108,049	109,416
29	105,723	109,611	110,978
30	107,308	111,196	112,563
31	108,918	112,806	114,173
32	110,552	114,440	115,807
33	112,209	116,097	117,464
34	113,892	117,780	119,147
35+	115,601	119,489	120,856

Assistant Principal Middle

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES
COORDINATOR I / ASSISTANT PRINCIPAL HIGH**

STEP	Level 13 Annually	Level 14 CAS	Level 15 DR
0	83,356	87,244	88,611
1	84,190	88,078	89,445
2	85,033	88,921	90,288
3	85,883	89,771	91,138
4	86,741	90,629	91,996
5	87,610	91,498	92,865
6	88,484	92,372	93,739
7	89,370	93,258	94,625
8	90,263	94,151	95,518
9	91,166	95,054	96,421
10	92,077	95,965	97,332
11	92,998	96,886	98,253
12	93,928	97,816	99,183
13	94,868	98,756	100,123
14	95,816	99,704	101,071
15	96,774	100,662	102,029
16	97,742	101,630	102,997
17	98,719	102,607	103,974
18	99,707	103,595	104,962
19	100,703	104,591	105,958
20	101,711	105,599	106,966
21	103,237	107,125	108,492
22	104,784	108,672	110,039
23	106,356	110,244	111,611
24	107,952	111,840	113,207
25	109,571	113,459	114,826
26	111,215	115,103	116,470
27	112,881	116,769	118,136
28	114,578	118,466	119,833
29	116,296	120,184	121,551
30	118,039	121,927	123,294
31	119,810	123,698	125,065
32	121,608	125,496	126,863
33	123,430	127,318	128,685
34	125,282	129,170	130,537
35+	127,162	131,050	132,417

**Assistant Principal High
Community Engagement Officer
Coordinator I - Athletics/Activities
Coordinator I - Auxiliary Programs
Coordinator I - Community
Engagement Facilitator**

**Coordinator I - Data/Research
Coordinator I - Facilities
Coordinator I - Food & Nutrition
Services
Coordinator I - Instructional Content
Areas**

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

PRINCIPAL ELEMENTARY

STEP	Level 16 Annually	Level 17 CAS	Level 18 DR
0	91,692	95,580	96,947
1	92,609	96,497	97,864
2	93,537	97,425	98,792
3	94,472	98,360	99,727
4	95,416	99,304	100,671
5	96,371	100,259	101,626
6	97,333	101,221	102,588
7	98,307	102,195	103,562
8	99,290	103,178	104,545
9	100,283	104,171	105,538
10	101,285	105,173	106,540
11	102,298	106,186	107,553
12	103,321	107,209	108,576
13	104,355	108,243	109,610
14	105,398	109,286	110,653
15	106,452	110,340	111,707
16	107,517	111,405	112,772
17	108,591	112,479	113,846
18	109,678	113,566	114,933
19	110,774	114,662	116,029
20	111,883	115,771	117,138
21	113,561	117,449	118,816
22	115,263	119,151	120,518
23	116,992	120,880	122,247
24	118,748	122,636	124,003
25	120,529	124,417	125,784
26	122,337	126,225	127,592
27	124,170	128,058	129,425
28	126,036	129,924	131,291
29	127,926	131,814	133,181
30	129,843	133,731	135,098
31	131,791	135,679	137,046
32	133,769	137,657	139,024
33	135,773	139,661	141,028
34	137,811	141,699	143,066
35+	139,879	143,767	145,134

Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

PRINCIPAL MIDDLE

STEP	Level 19 Annually	Level 20 CAS	Level 21 DR
0	100,862	104,750	106,117
1	101,870	105,758	107,125
2	102,891	106,779	108,146
3	103,920	107,808	109,175
4	104,958	108,846	110,213
5	106,009	109,897	111,264
6	107,067	110,955	112,322
7	108,138	112,026	113,393
8	109,219	113,107	114,474
9	110,312	114,200	115,567
10	111,414	115,302	116,669
11	112,528	116,416	117,783
12	113,654	117,542	118,909
13	114,791	118,679	120,046
14	115,938	119,826	121,193
15	117,098	120,986	122,353
16	118,269	122,157	123,524
17	119,451	123,339	124,706
18	120,646	124,534	125,901
19	121,852	125,740	127,107
20	123,072	126,960	128,327
21	124,918	128,806	130,173
22	126,790	130,678	132,045
23	128,692	132,580	133,947
24	130,623	134,511	135,878
25	132,582	136,470	137,837
26	134,571	138,459	139,826
27	136,587	140,475	141,842
28	138,640	142,528	143,895
29	140,719	144,607	145,974
30	142,828	146,716	148,083
31	144,971	148,859	150,226
32	147,146	151,034	152,401
33	149,351	153,239	154,606
34	151,593	155,481	156,848
35+	153,867	157,755	159,122

Principal Middle

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

COORDINATOR II / PRINCIPAL HIGH

STEP	Level 22 Annually	Level 23 CAS	Level 24 DR
0	110,949	114,837	116,204
1	112,057	115,945	117,312
2	113,181	117,069	118,436
3	114,312	118,200	119,567
4	115,454	119,342	120,709
5	116,610	120,498	121,865
6	117,774	121,662	123,029
7	118,952	122,840	124,207
8	120,141	124,029	125,396
9	121,344	125,232	126,599
10	122,556	126,444	127,811
11	123,781	127,669	129,036
12	125,020	128,908	130,275
13	126,271	130,159	131,526
14	127,532	131,420	132,787
15	128,808	132,696	134,063
16	130,096	133,984	135,351
17	131,397	135,285	136,652
18	132,711	136,599	137,966
19	134,038	137,926	139,293
20	135,380	139,268	140,635
21	137,410	141,298	142,665
22	139,469	143,357	144,724
23	141,562	145,450	146,817
24	143,686	147,574	148,941
25	145,841	149,729	151,096
26	148,029	151,917	153,284
27	150,246	154,134	155,501
28	152,504	156,392	157,759
29	154,791	158,679	160,046
30	157,111	160,999	162,366
31	159,469	163,357	164,724
32	161,861	165,749	167,116
33	164,287	168,175	169,542
34	166,753	170,641	172,008
35+	169,254	173,142	174,509

Principal High
Coordinator II - Employee Relations
Coordinator II - Finance
Coordinator II - Human Resources

Coordinator II - Purchasing
Coordinator II - Technology Data
Coordinator II - Technology Network

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

DIRECTOR

STEP	Level 25 Annually	Level 26 CAS	Level 27 DR
0	122,044	125,932	127,299
1	123,263	127,151	128,518
2	124,500	128,388	129,755
3	125,744	129,632	130,999
4	127,000	130,888	132,255
5	128,271	132,159	133,526
6	129,552	133,440	134,807
7	130,848	134,736	136,103
8	132,156	136,044	137,411
9	133,479	137,367	138,734
10	134,812	138,700	140,067
11	136,160	140,048	141,415
12	137,522	141,410	142,777
13	138,899	142,787	144,154
14	140,286	144,174	145,541
15	141,689	145,577	146,944
16	143,106	146,994	148,361
17	144,537	148,425	149,792
18	145,983	149,871	151,238
19	147,442	151,330	152,697
20	148,918	152,806	154,173
21	151,151	155,039	156,406
22	153,416	157,304	158,671
23	155,719	159,607	160,974
24	158,055	161,943	163,310
25	160,426	164,314	165,681
26	162,832	166,720	168,087
27	165,271	169,159	170,526
28	167,755	171,643	173,010
29	170,271	174,159	175,526
30	172,823	176,711	178,078
31	175,416	179,304	180,671
32	178,048	181,936	183,303
33	180,716	184,604	185,971
34	183,429	187,317	188,684
35+	186,180	190,068	191,435

**Director of Facilities/Planning
Director of Special Education
Director of Technology
Director of Transportation
Director of Career/Technical Ed**

**Director of Elementary Leadership
Director of Secondary Leadership
Director of Curriculum & Instruction
Director of Human Resources**

**SUFFOLK PUBLIC SCHOOLS
2023-2024 ADMINISTRATIVE SCALES**

CHIEF

STEP	Level 28 Annually	Level 29 CAS	Level 30 DR
0	134,249	138,137	139,504
1	135,590	139,478	140,845
2	136,950	140,838	142,205
3	138,319	142,207	143,574
4	139,700	143,588	144,955
5	141,099	144,987	146,354
6	142,508	146,396	147,763
7	143,933	147,821	149,188
8	145,372	149,260	150,627
9	146,827	150,715	152,082
10	148,294	152,182	153,549
11	149,776	153,664	155,031
12	151,275	155,163	156,530
13	152,789	156,677	158,044
14	154,315	158,203	159,570
15	155,858	159,746	161,113
16	157,417	161,305	162,672
17	158,991	162,879	164,246
18	160,582	164,470	165,837
19	162,187	166,075	167,442
20	163,810	167,698	169,065
21	166,267	170,155	171,522
22	168,758	172,646	174,013
23	171,291	175,179	176,546
24	173,861	177,749	179,116
25	176,469	180,357	181,724
26	179,116	183,004	184,371
27	181,799	185,687	187,054
28	184,531	188,419	189,786
29	187,299	191,187	192,554
30	190,106	193,994	195,361
31	192,958	196,846	198,213
32	195,853	199,741	201,108
33	198,788	202,676	204,043
34	201,772	205,660	207,027
35+	204,798	208,686	210,053

**Chief Academic Officer
Chief Administrative Services
Chief Financial Officer
Chief of Schools**

**SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2023-2024**

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS 21 HOURS PER WK (BASED ON 39 WEEKS)	18.73	7	131.14	117	819	15,343
CUSTODIAN 12 MONTH 24 HOURS PER WK (BASED ON 49 WEEKS)	16.18	6	97.10	196	1176	19,031
CUSTODIAN 12 MONTH 20 HOURS PER WK (BASED ON 49 WEEKS)	16.18	4	64.73	245	980	15,859
CLERK DISPATCHER 20 HOURS PER WEEK (BASED ON 39 WEEKS)	15.41	4	61.65	195	780	12,022

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2023-2024**

Educational Supplements:

National Teacher Certification	1,500
One-Half Masters Degree	1,472
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

		<u>With CDL</u>
Academic Team Director	2,385	
Assistant Band Director	2,500	150 per game
Band Director	3,783	150 per game
Choral Director	1,500	-
CTE Support	3,000	
Debate Director	1,500	-
Department Chair	1,500	-
Drama Director	1,500	-
Flag Corps Director	1,500	150 per game
Forensics Director	1,500	-
IEP Case Manager	1,200	
Lead ECSE	1,200	
Lead Education Diagnostician	2,000	
Lead Related Services	5,000	
Lead School Psychologist	2,000	
Lead Special Education Teacher	3,000	
Lead Speech Pathologist	2,000	
Middle School Principal Coach	3,000	
Newspaper Director	1,500	-
Special Education Extra Duties	2,000	
Special Education Lead Transition Teacher.....	3,000	-
Special Education Lead Teacher	3,000	-
Stem Lead Facilitator	1,000	
Strings Director	1,500	-
Yearbook Director	2,425	-

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2023-2024**

High School Athletics

		<u>With CDL</u>
Baseball Head Coach	3,150	150 per game
Baseball Assistant Coach	2,342	150 per game
Basketball Head Men's Coach	4,536	150 per game
Basketball Assistant Men's Coach	2,993	150 per game
Basketball Head Women's Coach	4,536	150 per game
Basketball Assistant Women's Coach	2,993	150 per game
Sideline Cheerleader Head Coach	3,150	150 per game
Sideline Cheerleader Assistant Coach	2,342	150 per game
Competitive Cheerleader Coach	1,500	-
Cross Country Head Coach	3,150	150 per game
Field Hockey Head Coach	3,150	150 per game
Field Hockey Assistant Coach	2,342	150 per game
Football Head Coach	5,565	150 per game
Football Assistant Coach	3,696	150 per game
Golf Head Coach	2,084	150 per game
Soccer Head Men's Coach	3,150	150 per game
Soccer Assistant Men's Coach	2,342	150 per game
Soccer Head Women's Coach	3,150	150 per game
Soccer Assistant Women's Coach	2,342	150 per game
Softball Head Coach	3,150	150 per game
Softball Assistant Coach	2,342	150 per game
Swimming Coach	3,150	150 per game
Tennis Head Men's Coach	3,150	150 per game
Tennis Head Women's Coach	3,150	150 per game
Track (Outdoor) Head Men's Coach	3,150	150 per game
Track (Outdoor) Head Women's Coach	3,150	150 per game
Track (Outdoor) Assistant Coach	2,342	150 per game
Track (Indoor) Head Men's Coach	3,150	150 per game
Track (Indoor) Head Women's Coach	3,150	150 per game
Volleyball Head Men's Coach	3,150	150 per game
Volleyball Assistant Men's Coach	2,342	150 per game
Volleyball Head Women's Coach	3,150	150 per game
Volleyball Assistant Women's Coach	2,342	150 per game
Wrestling Head Coach	3,150	150 per game
Wrestling Assistant Coach	2,342	150 per game
e Sports Coach (Fall)	1,500	-
e Sports Coach (Spring)	1,500	-

**SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2023-2024**

Middle School Athletics

		<u>With CDL</u>
Basketball Boys Coach	800	150 per game
Basketball Girls Coach	800	150 per game
Field Hockey Coach	1,000	150 per game
Football Head Coach	2,000	150 per game
Football Assistant Coach	1,500	150 per game
Soccer Boys Coach	800	150 per game
Soccer Girls Coach	800	150 per game
Track (Outdoor) Head Boys/Girls Coach	800	150 per game
Track (Outdoor) Assistant Boys/Girls Coach	500	150 per game
Volleyball Boys Coach	800	150 per game
Volleyball Girls Coach	800	150 per game
Sideline Cheerleader Head Coach (per season)	800	150 per game

Bus Driver Supplements

Lead Bus Driver	2,000
Special Education	2,417
Monthly Perfect Attendance Bonus.....	150 per month
Bus Safety Semester Bonus	85 per semester

Club/Organizaiton Sponsor Supplements

Class Sponsor	200
Club Sponsor (Elementary, Middle and High School)	200
Junior National Beta*	1,000
Junior National Honor Society*	1,000
National Beta*	1,000
National Honor Society*	1,000
Robotics Club**	1,000

An approved updated charter must be on file for payment to be rendered

* *Mandated projects and conferences must be fulfilled*

** With admission and participation in sea, land and air events

**SUFFOLK PUBLIC SCHOOLS
 SUBSTITUTE RATES
 FISCAL YEAR 2023-2024**

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:	\$ 165.00	
Long Term:	232.00	
Substitute Teacher Assistant	132.00	
Substitute Interpreter	177.00	
Substitute School Nurse - RN		\$ 35.48
Substitute School Nurse - BSN		37.17
Substitute Nurse Assistant		21.69
Substitute Bus Driver		18.36
Substitute Bus Aide		15.41
Substitute Cafeteria Worker		15.41
Substitute Custodian		16.18

SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2023-2024

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 18.36
Substitute Bus Driver Extra Run	18.36
Substitute Field Trip Bus Driver *	18.36
Homebound Teacher	31.50
Algebra Readiness Tutors	38.00
English Language Learners Tutors	31.50
Parent Resource Center Staff	31.50
Summer School Administrator	42.00
Summer School Coordinator (Elementary)	38.00
Summer School Teacher	36.00
Summer School Speech Pathologist	38.00
Summer School Nurse and Nurse Special Projects	36.00
Summer School Interpreter	Hourly Rate
Summer School Teacher Assistant	Hourly Rate
Summer School Records Clerk	Hourly Rate
Curriculum/Staff Development Teacher	31.50
Special Project Nurse	31.50
Special Project Speech Pathologist	38.00
Special Project Teacher	31.50
Safety Monitor	16.18
School Security Officer ** (School Day, Proms & Dances)	45.00
Audio/Lighting Technician	37.60
Grounds Maintenance Substitute	16.18

* Includes regional and state VHSL sanctioned events

** Personnel to be selected by pupil personnel and police resource officers

**SUFFOLK PUBLIC SCHOOLS
ATHLETIC EVENT RATES
FISCAL YEAR 2023-2024**

	<u>Hourly</u>	<u>Per Game</u>
Bus Driver *	\$ 18.36	
Security Officer (Games & Graduation)	45.00	
Security Officer in Charge (Games & Graduation)	50.00	
Athletic Events:		\$ 40.00
Academic Competition Judge		
Academic Competition Reader		
Announcer		
Camera Operator		
Chain Crew (Junior Varsity Football)		
Chain Crew (Varsity Football)		
Clock Operator		
Message Board Attendant		
Metal Detector Wand Operator		
Parking Attendant		
Scorekeeper		
Ticket Sellers:		
Basketball (Boys & Girls)		
Football (Junior Varsity)		
Football (Varsity)		
Volleyball (Boys & Girls)		
Wrestling		
Track Timer		

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Non-exempt employees will be paid at their regular rates.